

## CORPORATE ANTI-BRIBERY POLICY STATEMENT

HRD Corp recognises that:

- The Anti-Corruption Principles for Corporations in Malaysia, as may be amended or revised from time to time, are principles to which HRD Corp should commit to promote a high standard of integrity, transparency, accountability and good corporate governance in all aspects of its business operation; and
- It's committed to conducting business dealings with integrity and has adopted a zero-tolerance approach against all forms of bribery and corruption. HRD Corp adheres to the principles of good corporate governance and emphasises operating its business with fairness and transparency.

And therefore, HRD Corp hereby pledges the following:

- Commit to promoting values of integrity, transparency, accountability and good ethics and corporate governance.
- Strengthening internal systems that support bribery prevention.
- Comply with laws, policies, procedures and other requirements relating to fighting bribery.
- Fighting and taking appropriate action on any form of bribery practice.
- Support bribery prevention initiatives by the Malaysian Government and the Malaysian Anti-Corruption Commission (MACC).
- Encourage raising concerns regarding bribery conduct through the whistleblowing policy.
- To conduct an awareness programme for all our employees.
- To establish and maintain a suitable reporting channel for all.
- To take disciplinary action against those employees who do not comply with the policy.
- Authorise the anti-bribery compliance unit to function as an independent party, as appropriate and;
- Performing continual improvement of its policies and procedures pertaining to bribery and corruption matters, including its ABMS.

  
**DATUK RUSLI JAAFAR**  
Chairman, HRD Corp  
22 June 2026