



MINISTRY OF HUMAN RESOURCES



# FAQ

FREQUENTLY ASKED QUESTIONS



# FREQUENTLY ASKED QUESTIONS (FAQ) FOR VETRI MADANI

## A. GENERAL INFORMATION

### 1. What is VETRI Madani?

- The **VETRI Madani (VETRI)** is an initiative designed to uplift the Malaysian Indian community by providing structured skills training that enhance skills, improve career mobility, and strengthen overall workforce readiness.

### 2. What is the objective of VETRI?

- VETRI aims to improve the quality of life for the Malaysian Indian community by:
  - Enhancing skills and professional value of the Indian workforce through industry relevant training and certifications to support career growth and higher income opportunities; and
  - Improving their job readiness and increase employability.

### 3. Who is responsible for implementing VETRI?

- The **Human Resources Development Corporation (HRD Corp)** has been authorised by the Minister of Human Resources to implement the initiative.

### 4. Who is eligible to benefit from VETRI?

VETRI is open to individuals from the **Malaysian Indian** community **aged 16 to 50** those:

- **(Existing Workforce)** Individuals who are currently employed and seeking career advancement and requiring professional certifications; or
- **(Unemployed Individuals)** Individuals who are school leavers/ graduates/retrenched workers actively seeking employment.

**Notes:** Subject to prior approval, individuals above 50 years of age may be considered on a case-by-case basis upon request submitted via email to [strategicinitiatives@hrdcorp.gov.my](mailto:strategicinitiatives@hrdcorp.gov.my)

**5. Is there any fee to participate?**

- No. All training under VETRI is **free** for eligible **Malaysian Indians**.

**6. What outcomes does VETRI focus on?**

- VETRI targets two main outcomes:

**a. Existing Workforce**

Participants obtain **professional certifications or industry relevant skills** upon completion, enhancing their skills and **enabling greater career progression and upward mobility**.

**b. Unemployed Individuals**

Participants obtain **professional certifications or industry relevant** skills upon completion that strengthen their resume beyond academic qualifications and **improve their overall employability**.

**7. How can trainees enrol in VETRI?**

- Interested individuals can register their interest on the VETRI page on the HRD Corp website. After registering, the Training Providers will contact them directly to share more details and guide them on the next steps.

**8. Can individuals join more than one course?**

- Each trainee may attend up to **two (2) training courses** under the VETRI MADANI initiative.

**9. Where can I find more information?**

- Information is available on the HRD Corp's official website. (<https://hrdcorp.gov.my>).

**10. How can I stay updated on the VETRI?**

- Follow HRD Corp on its social media platforms and website (<https://hrdcorp.gov.my>) for official announcements and updates.

## B. TRAINING PROVIDERS

### 11. What are the roles of TP?

- TPs must ensure:
  - The proposed courses achieve the intended outcomes.
  - Training is delivered successfully after approval.

### 12. When will proposal submission begins?

- The proposal submission period will be announced in due course on the HRD Corp official website.

### 13. Are there official guidelines for VETRI?

- HRD Corp will publish detailed guidelines on the official VETRI webpage soon.

### 14. What are the mandatory criteria for proposal submission?

- A Training Provider must:
  - **Be an active training providers registered with HRD Corp** are eligible to submit proposals under this initiative.
  - Not have any **ongoing legal issues**.
  - Must not be **listed on HRD Corp's suspended list**.
  - Must have **no record of failure** in implementing previously approved initiatives.
  - Proposals must be **submitted to HRD Corp within the timeframe** specified in the Call for Proposals.

### 15. How about a training providers that are yet to register with HRD Corp?

- Training providers who are not currently registered with HRD Corp may apply for registration prior to submitting their proposal under this initiative through:
  - a. HRD Corp Training Provider Registration portal, please refer to <https://hrdcorp.gov.my/training-providers>
  - b. Walk-in registration is available at Wisma HRD Corp, Bukit Damansara, Kuala Lumpur. Applicants are required to bring all relevant information and supporting documents, and HRD Corp officers will assist with the registration process.

## **16. What is the VETRI process flow?**

- The initiative follows **nine stages**:
  1. Call for Proposal (CFP) / Proposal Submission
  2. Proposal Evaluation
  3. Proposal Selection
  4. Proposal Approval
  5. Letter of Appointment (LOA)
  6. Training Implementation
  7. Verification
  8. Claims
  9. Outcome Evaluation

## **17. How to submit the proposal?**

- Proposals must be submitted to HRD Corp within the timeframe specified in the Call for Proposals (CFP) under this initiative through the following methods:
  - a. Online submission via the designated online platform based on the link provided on the HRD Corp main portal.
  - b. Manual submission at Wisma HRD Corp, Bukit Damansara, Kuala Lumpur. A dedicated proposal submission box will be made available at the lobby. Training Providers are required to ensure that their complete proposal (in a sealed envelope addressed to the Strategic Initiatives Unit) is timestamped by the HRD Corp Receptionist prior to being deposited into the submission box.

## **18. Is there a fee to submit a proposal?**

- No fees will be charged.

## **19. How many proposals can a Training Provider submit?**

- Training Providers (TPs) may submit a **maximum of two (2) proposals** for each initiative.
- **Each proposal** must contain **only one (1) training programme**.

## **C. TRAINEES**

### **20. How can trainees apply/register for the course?**

- Interested individuals may register their interest via the VETRI page on the HRD Corp website. Registration does not guarantee enrolment in the training programme. Shortlisted trainees will be contacted directly by the respective Training Providers with further details and

guidance on the next steps. Applicants who do not receive a response are encouraged to stay updated on future opportunities.

**21. How long does the programme last?**

- The duration varies depending on the approved programmes under VETRI MADANI, ranging from 2 days up to 3 months. Trainees will be informed of the programme duration by the respective training provider.

**22. Is it conducted online, physical, or hybrid?**

- Programmes may be conducted physically or in a hybrid format.

**23. Type of certification upon attending the training?**

- Depending on the nature of the training, the trainee will be awarded either a Professional Certificate or a Certificate of Attendance upon a successful training completion.

**24. Do trainees need to pay any deposit?**

- No deposits are required. HRD Corp covers 100% of course fees.

**25. Are trainees given allowances?**

- No allowances are provided by HRD Corp.

**D. EMPLOYER-RELATED INFORMATION**

**26. How do employers benefit?**

- VETRI produces skilled individuals equipped through upskilling/reskilling, creating a stronger pipeline of employable talent for employers.
- Employers will be able to get a well-trained employee by the skilful Training Provider.