



RESET DONE: HRD CORP SHIFTS TO EXECUTION, STRENGTHENS OVERSIGHT AND DELIVERY

KUALA LUMPUR, 17 April 2026 – Human Resource Development Corporation (HRD Corp) has completed a comprehensive organisational reset, marking a decisive shift towards execution and delivery in line with the MADANI agenda for a resilient and future-ready Malaysian workforce.

Undertaken over the past two months, the reset represents a full restructuring across governance, management and operations, restoring order, strengthening institutional integrity and establishing a clearer, more accountable operating structure.

Chief Executive of HRD Corp, Dato' Shamir Aziz said the organisation is now fully aligned to support the direction set by the Minister of Human Resources, Dato' Sri Ramanan Ramakrishnan, in strengthening national human capital development.

He noted that Dato' Sri Ramanan's leadership has been instrumental in shaping the pace and discipline of the reset, reflecting a methodical and structured approach in addressing complex institutional challenges.

This direction reflects the continued emphasis by Dato' Sri Ramanan on strengthening governance, improving delivery and ensuring national training systems remain credible, industry-relevant and impactful under the MADANI framework.

This reflects the MADANI principle through execution, where integrity, accountability and discipline are enforced in practice, not merely stated.

" The reset is done. We move forward with discipline, clarity and execution," said Dato' Shamir.

At the management level, legacy issues arising from previous audits and regulatory findings have been substantially addressed, with submissions now being made to the relevant authorities for formal closure.

The organisational restructuring has been completed in full, including the redeployment and realignment of personnel based on capability and function. Critical areas such as Legal, Audit and Enforcement have been strengthened to reinforce governance and compliance, while operational structures have been streamlined to sharpen execution. Strategic functions have been recalibrated to ensure focus and accountability.

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As part of the reset, HRD Corp has tightened controls over training claims and levy utilisation to restore oversight and accountability. Previously, claims could be submitted after training had taken place, including on the same day, limiting effective monitoring.

Under the new standard operating procedures, training can only proceed after prior approval, with a defined lead time and implementation window. This allows HRD Corp to deploy enforcement teams on the ground, ensuring full visibility and verification of training activities.

HRD Corp has also filled key leadership gaps with the appointment of a Chief Financial Officer and Chief Operating Officer, roles which were previously vacant, while simultaneously elevating internal talents into senior and management positions to reinforce continuity and performance.

In parallel, the organisation has completed its forward budget planning, which has been approved by the Board of Directors. This includes a significant strategic allocation aimed at accelerating national workforce development priorities, with further details to be announced in due course.

Dato' Shamir emphasised that the organisation will no longer be defined by past challenges, but by its ability to deliver under pressure.

"Our responsibility now is execution, to deliver results, restore confidence and ensure Malaysian workers and businesses are equipped to withstand and respond to increasing global uncertainties," he added.

With its governance strengthened, leadership reinforced and direction clearly aligned to national priorities, HRD Corp is now positioned to act decisively, strengthening workforce resilience and supporting industry continuity in an increasingly volatile global environment.

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About HRD Corp

Human Resource Development Corporation (HRD Corp) is Malaysia's leading government agency for human capital development under the Ministry of Human Resources (KESUMA).

Governed by the Pembangunan Sumber Manusia Berhad (PSMB) Act 2001, HRD Corp is responsible for the collection and administration of the human resources development levy through the Human Resources Development Fund (HRDF), to promote the training, retraining and skills upgrading of employees, apprentices and trainees, aligning their capabilities with employers' business needs and the nation's aspiration of developing a highly-skilled workforce. This ensures Malaysia's workforce remains competitive and adaptable to the demands of both current and future economies.

HRD Corp also plays a pivotal role in strengthening Malaysia's training market, championing innovation, quality and inclusive access to skills development nationwide.

'MADANI Bekerja'

For more information, visit the HRD Corp website at www.hrdcorp.gov.my