



HRD CORP INTRODUCES MADANI GRADUATE SCHEME

An initiative to strengthen graduate development skills and workforce productivity

KUALA LUMPUR, 22 August 2025 – The Human Resource Development Corporation (HRD Corp), an agency under the Ministry of Human Resources (KESUMA), today announced the MADANI Graduate Scheme (SGM – Skim Graduan MADANI), an initiative aimed at strengthening graduate development skills while supporting employers in enhancing workforce productivity.

SGM allows registered employers with HRD Corp to channel part of their levy contributions into structured training and industry exposure programmes, equipping graduates with practical skills and strengthening Malaysia's talent pipeline as part of the national drive to build a future-ready workforce.

The initiative reflects the Government's determination to build a skilled and future-ready workforce, aligns with KESUMA's 3K principles of Worker Skills, Worker Productivity and Worker Well-being, and reinforces the broader national agenda of creating a resilient and competitive workforce for Malaysia.

HRD Corp's Chief Executive, Dr. Syed Alwi bin Mohamed Sultan, highlighted that the scheme strengthens workforce productivity and competitiveness by aligning graduate development with industry needs while supporting Malaysia's long-term human capital objectives.

"SGM represents a win-win approach. Graduates gain practical experience and industry-relevant training, while employers can develop a sustainable pipeline of talent with the right skills for their business needs. It is about shaping a workforce that is resilient, productive and future-ready."

The scheme will run for a duration of 12 months for each participant, with employers required to ensure full programme completion for it to be claimable under the scheme.

Key Features of SGM:

- **Eligibility:** Malaysian graduates who have completed all higher academic requirements, including Malaysian Skills Certification (SKM) Level 4 and above and are seeking their first structured workplace training experience.
- **Programme Requirement:** Participants must complete the full 12-month skills development programme.
- **Financial Assistance:** Registered employers can claim up to 50% of their levy balance of the application year for training programmes undertaken from **1 January 2025 onwards**.

Implementation Timeline:

- Grant applications under SGM by employers registered with HRD Corp can be submitted from **1 January 2026**.
- Programme eligibility applies to participants who commenced their structured workplace training experience from **1 January 2025**.

For more information about the MADANI Graduate Scheme, please visit www.hrdcorp.gov.my.

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About HRD Corp

Human Resource Development Corporation (HRD Corp) is Malaysia's leading government agency for human capital development under the Ministry of Human Resources (KESUMA).

Governed by the Pembangunan Sumber Manusia Berhad (PSMB) Act 2001, HRD Corp is responsible for the collection and administration of the human resources development levy through the Human Resources Development Fund (HRDF), to promote the training, retraining and skills upgrading of employees, apprentices and trainees, aligning their capabilities with employers' business needs and the nation's aspiration of developing a highly-skilled workforce. This ensures Malaysia's workforce remains competitive and adaptable to the demands of both current and future economies.

HRD Corp also plays a pivotal role in strengthening Malaysia's training market, championing innovation, quality and inclusive access to skills development nationwide.

For more information, please visit www.hrdcorp.gov.my.