

## Frequently Asked Questions

### RiSE4WRD 2.0

#### 1. RiSE4WRD 2.0 AND ITS BACKGROUND?

##### Previous Implementation:

The RiSE4WRD for Industry4WRD programme was launched by HRD CORP in the year 2020 to support Malaysia's agenda of embracing the Fourth Industrial Revolution (IR 4.0). It initially targeted SMEs in the manufacturing and related sectors that had completed the **Readiness Assessment (RA)** under the Ministry of International Trade & Industry (MITI), helping these companies to begin or accelerate their digital transformation journeys.

##### Enhanced Implementation:

The RiSE4WRD for Industry4WRD programme continues as an HRD Corp initiative supporting Malaysia's IR 4.0 agenda by assisting SMEs in the manufacturing and related sectors with digital transformation. To encourage quicker technology adoption, upskilling, and reskilling, the programme has been enhanced. The new RiSE4WRD 2.0 approach removes the requirement for the **Readiness Assessment (RA)**, allowing more SMEs to participate by providing relevant sector information and specific skill requirements. Interested SME needs to complete **RiSE4WRD application form** to benefit from RiSE4WRD funding.

#### 2. WHAT IS THE PURPOSE OF RiSE4WRD 2.0?

- i. Provide a platform for SMEs, which intend to accelerate and spur the high-technology adoption process in the manufacturing sector and manufacturing-related services (MRS).
- ii. Provide opportunities for Malaysian employers to fund relevant training in accordance to company's operation and initiatives that support highly skilled workforce.
- iii. Ensure people's readiness of the SMEs prior to the high technology adoption plan.

#### 3. TARGET GROUP AND REQUIREMENTS?

##### Companies

- i. Focus will be for SME companies from manufacturing & its related services and must be registered with HRD Corp and without levy arrears
- ii. Companies in the manufacturing sector or manufacturing-related services incorporated under the Companies Act 2016

- iii. The company in the manufacturing sector - Annual sales from RM300,000 to not more than RM50 million or has employees from 5 to not more than 200 people
- iv. The company in manufacturing-related services - Annual sales from RM300,000 to not more than RM20 million or employees from 5 to not more than 75 people
- v. The company has at least 60% local equity
- vi. The company has been operating for at least 36 months
- vii. Possess a valid business license and/or Manufacturing License (ML)
- viii. Single client limit where only one (1) company in a group of related companies is allowed to benefit from the RiSE4WRD Initiative
- ix. Only one company is entitled to attend one approved course under the RiSE4WRD
- x. Applicant companies are required to complete a new self-assessment form to confirm that their category in the Manufacturing Sector or Manufacturing Related Services (MRS) and that they comply with the latest requirements for this initiative application

Employee:

- i. Full-time employee working within Malaysian SME Companies in the manufacturing sector and manufacturing-related services (MRS).
- ii. Malaysian employee.
- iii. Each employee is allowed to attend one (1) RiSE4WRD training.

#### **4. TYPE OF COURSES OFFERED?**

The proposed courses could be related to one or combined under the IR4.0 scope such as Connectivity, automation, cyber security, Internet of Things (IoT), cloud computing, big data, advanced stimulation, autonomous systems, universal integration, augmented reality and additive manufacturing or any relevant technology

#### **5. HOW TO APPLY?**

- i. Visit the website <https://hrdcorp.gov.my/rise4wrd-for-industry4wrd>.
- ii. Click the **submission link** and click **apply (Proposal by Employer)**.
- iii. For **username & password**, please use mycoind and password as per your e-tris account. If the companies are unable to log in, kindly email [RISE4WRD@hrdcorp.gov.my](mailto:RISE4WRD@hrdcorp.gov.my).

\*Note: The training funding is subject to the availability of allocation.

## **6. WHAT ARE THE REQUIREMENTS?**

SMEs, Manufacturing and related Services that are interested need to meet the requirements in RiSE4WRD 2.0 guideline. The SMEs also must be registered with HRD Corp and contribute levy with no arrears

## **7. FUND ALLOCATION FOR EACH COMPANY/EMPLOYER?**

The company/employer will be given maximum allocation of RM25,000 and not exceeding RM5,000 for each trainee.

## **8. HOW TO CONTACT US?**

Please reach us through email at [RiSE4WRD@hrdcorp.gov.my](mailto:RiSE4WRD@hrdcorp.gov.my)

\*Note: The guideline is important and the employer and appointed training provider are to read and understand it.