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Date : 01 March 2024

TRAINING PROVIDERS' CIRCULAR NO. 2/2024

IMPLEMENTATION OF CORPORATE INTEGRITY DEVELOPMENT PROGRAM (CIDP)

1. PURPOSE

This circular seeks to announce the implementation of the pilot programme named Corporate Integrity Development Programme (CIDP) which will be effective from March 2024. The programme is designed to establish a comprehensive understanding of the integrity and governance framework for Training Providers (TPs) registered with Human Resource Development Corporation (HRD Corp).

2. BACKGROUND

2.1 The Corporate Integrity Development Programme (**CIDP**) is a collaborative initiative between HRD Corp and the Malaysian Anti-Corruption Commission (MACC) to promote ethical practices among Training Providers within the industry through a meticulously crafted programme. The programme will help to foster a corruption-free business environment by equipping existing and potential HRD Corp registered TPs with comprehensive knowledge on anti-corruption laws, corporate liability, and strategic anti-corruption initiatives.

3. OBJECTIVE

3.1 CIDP aims to equip participants with comprehensive knowledge and skills related to corporate integrity, corporate liability, and anti-corruption initiatives. Its objectives include helping its participants to develop a robust understanding on integrity and governance through case studies and how to create their own corresponding anti-corruption initiatives.

4. TARGET GROUP

4.1 Newly registered HRD Corp Training Providers (TPs), whose registrations are effective on 1st January 2024 onwards.

5. IMPLEMENTATION

- 5.1 CIDP will officially kickstart in March 2024. The programme will be conducted on a monthly basis to allow TPs to obtain its certification.

6. CLOSING

- 6.1 For further clarification and assistance, please get in touch with our Contact Centre at 1-800-88-4800 or email support@hrdcorp.gov.my.

Thank you.

**DELIVERING QUALITY, DEVELOPING EXCELLENCE
MALAYSIA MADANI**



DATUK WIRA SHAHUL DAWOOD

Chief Executive

Human Resource Development Corporation

Human Resources Development Corporation



Frequently Asked Questions (FAQ) Training Providers Circular No. 2/2024

This FAQ is prepared for HRD Corp
Registered Training Providers

Programmes Division
01 March 2024

1. What is the primary purpose of the Corporate Integrity Development Programme (CIDP)?

CIDP is designed to equip training providers (TPs) with comprehensive knowledge and skills related to integrity and governance, corporate liability, and strategic anti-corruption initiatives.

2. When will CIDP be implemented?

CIDP will be implemented in March 2024.

3. Who is required to participate the CIDP training?

All Training Providers (TPs) registered with HRD Corp, from 1 January 2024 onwards are required to participate this training.

4. How does CIDP foster a corruption-free business environment?

CIDP helps individuals and organisations nurture the value of integrity and good governance within their business environment. This will be done by equipping participants with comprehensive knowledge on integrity principles, corporate accountability, and strategic initiatives that are geared towards promoting ethical conduct.

5. What will happen if a TP fails to attend the CIDP?

Failure to attend this programme will result in the non-renewal of the Training Provider's registration HRD Corp

6. How will CIDP contribute to the broader national anti-corruption plan?

CIDP aligns with the broader national plan for integrity and governance by equipping TPs with the necessary knowledge and skills to actively promote a business environment free of misconduct.

7. What measures are in place to ensure the relevance and effectiveness of the programme?

HRD Corp will continuously review and update the programme to ensure its relevance and effectiveness in addressing evolving challenges related to integrity and governance.

AMENDMENTS

HRD Corp may update, change, or amend this FAQ from time to time. Training Providers will be notified of the changes made to this FAQ.

CONTACT US

Should you have any queries, feedback, or questions, please do not hesitate to reach us through email, contact our Call Centre at 1800 88 4800 or email support@hrdcorp.gov.my.

Thank you.

LIST OF ABBREVIATIONS

| | | |
|----|----------|---|
| 1. | HRD Corp | Human Resource Development Corporation |
| 2. | TPs | Training Providers |
| 3. | CIDP | Corporate Integrity Development Programme |