

THE SOFT LAUNCH OF NATIONAL TRAINING WEEK 2024

24 JANUARY 2024 (WEDNESDAY) MILTON HOTEL KUALA LUMPUR



EDITOR'S NOTE

Welcome to the latest edition of the Industrial Skills Framework (IndSF) newsletter! As we navigate the ever-changing landscape of skills development, we are pleased to update you with insights into our ongoing initiatives.

This edition has more exciting news on our latest collaborations and achievements! From all the successful workshops and productive discussions to the completion of various skills framework documents, we are as diligent as ever in advancing skills development, as well as maintaining collaborative efforts with industry experts.

In our efforts to promote the adoption of IndSF documents, we have highlighted the ways that they have impacted and improved various industries through informative articles and features. We're pleased to see this effort reflected in the noticeable increase in document downloads.

CONTENT

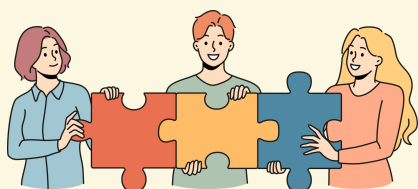
- **IndSF Unit Activity 2024**
- **IndSF Development**
- **IndSF Enhancement**
- **Sectorial Training Committee (STC)**
- **National Training Week**
- **IndSF Downloads**
- **HRD Corp Open Day**

IndSF Unit Activity 2024

On 9 January, we conducted the inaugural IndSF Unit Meeting for 2024. Each team member presented the workflow and procedures of their respective responsibilities within the unit, providing a valuable refresher and guidance for new team members.



HELLO
2024



IndSF Unit Activity 2024

IndSF Unit x Stakeholder Engagement Unit: Discussion with the Malaysian Association of Hotels (MAH)



In 2023, we collaborated with the Stakeholder Engagement Unit to conduct online workshop sessions for the Hospitality Industry. The workshop aims to instruct and encourage hoteliers to maximise levy utilisation by enrolling their employees in HRD Corp claimable courses.

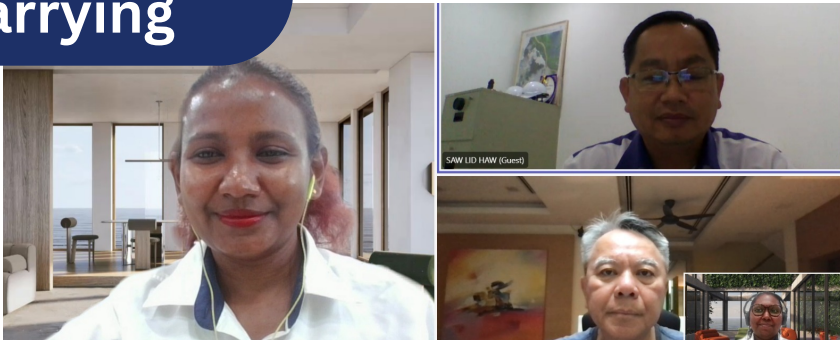
The workshops were well-received by participants. Due to this positive response, MAH has requested for more workshops to be held in 2024. Ongoing discussions are now centred on expanding the workshops to cover more MAH chapters across the peninsular, as well as Sabah and Sarawak.

Details discussed included event planning, proposing half-day face-to-face sessions, venue selection, setting tentative dates for the entire year (divided by quarters), and establishing target attendance numbers.

Additionally, the meetings included discussions on IndSF promotional activities to increase awareness among employers to register with HRD Corp and for individuals to utilise the published IndSF documents.

IndSF Development

IndSF Mining & Quarrying



IndSF Development discussion with STC Mining & Quarrying Chairman

The year kicks off with a meeting session involving the Chairman and Deputy of STC Mining & Quarrying, Dato' Cheong Hock Soon and Saw Lid Haw, respectively. The proposal draft has been submitted to both individuals for their review on the focus areas and job positions.

We eagerly anticipate constructive feedback from our industry partners, as this endeavour marks our first Industrial Skills Framework document for the Mining and Quarrying sector upon successful completion.

IndSF Arts, Entertainment & Recreation

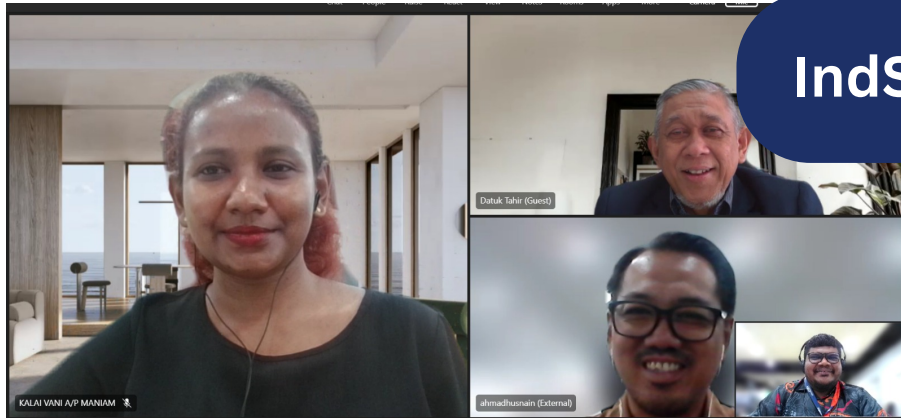


IndSF Development Discussion with STC Arts, Entertainment & Recreation Chairman

The local arts and entertainment industry has adapted to technological advancements, with a growing demand for high-quality content that appeals to global audiences. Recognising this opportunity, the IndSF Unit plans to develop a skills framework document to guide Malaysian talents aspiring to roles such as videographers, editors, producers, and more within the arts, entertainment and recreation industry.

Dato Frederick expressed keen interest in this initiative, recognising its potential to nurture new and current talents within the industry. The IndSF Unit will collaborate closely with STC members to launch this initiative.

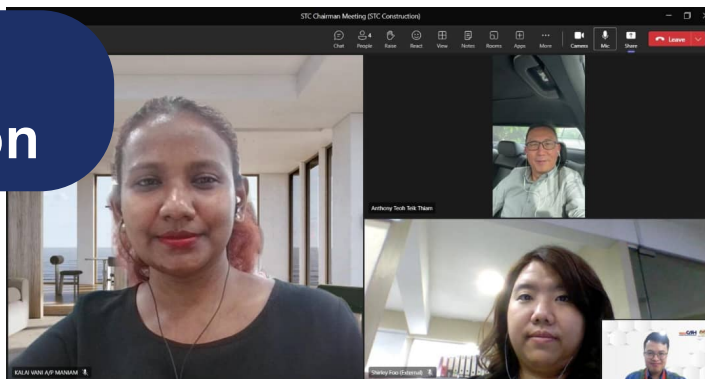
IndSF Development



IndSF Development Discussion with STC Security Chairman

Despite witnessing growth and expansion, not enough local talents consider the security industry as a viable career choice. To address this issue, a meeting was held to develop an Industrial Skills Framework document that outlines the various career paths and opportunities available in the industry.

The Chairman of the Sectorial Training Committee (STC) for Security, Dato' Sri Haji Mhd Tahir from Persatuan Industri Keselamatan Malaysia (PIKM) is in favour of this initiative to attract more skilled workers and improve the perception of careers in the security industry. We will be working closely with STC Security to begin developing the IndSF document.



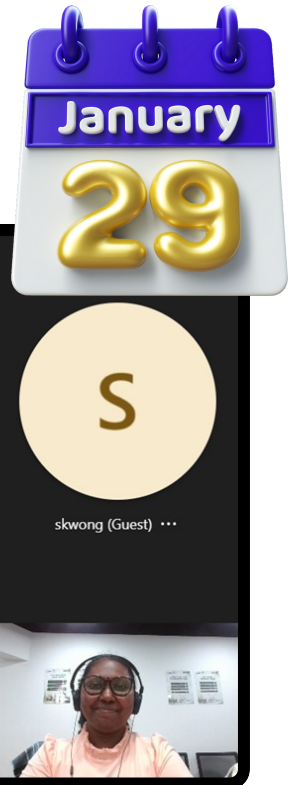
IndSF Development Discussion with STC Construction Chairman

The construction industry in Malaysia is undergoing significant changes due to technological advancements and the growing demand for environmentally friendly infrastructure. As a result, there is a rising need for skilled professionals capable of constructing high-quality and sustainable projects. To address this need, we are working to develop a comprehensive Industrial Skills Framework document specifically for this sector.

In a recent discussion, Ir. Anthony Teoh Teik Thiam, Chairman of STC Construction and Deputy Secretary General I of Master Builders Association Malaysia (MBAM) has expressed his excitement and full support for this initiative.

Sectorial Training Committee (STC)

STC Mining & Quarrying



A series of meetings was initiated with Sectorial Training Committees (STCs), starting with STC Mining and Quarrying for the first quarter of 2024. The primary focus was on discussing the potential development of IndSF Mining & Quarrying, particularly in downstream and upstream operations.

Additionally, the meeting explored potential briefing sessions involving registered employers and relevant stakeholders in the industry on utilising published IndSF documents for training and development.

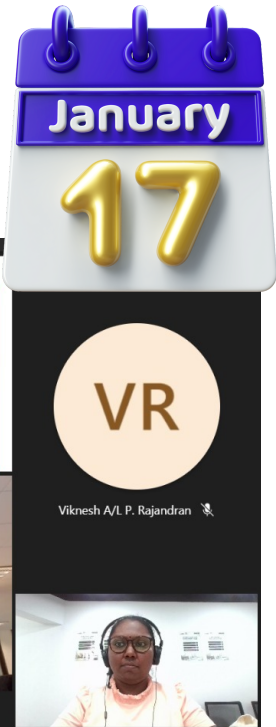
The meeting was attended by appointed STC members representing:

- **Perak Quarry Association (PQA)**
- **Malaysia Quarries Association (MQA)**
- **Institute of Mineral Engineering (IME)**
- **Malaysian Chamber of Mines (MCOM)**

IndSF Enhancement

Continuous efforts are underway to identify potential enhancements to several existing Industrial Skills Framework documents. The current focus is on Telecommunications, Hospitality and Digital Technology.

IndSF Telecommunications



In 2023, we successfully introduced the first edition of IndSF Telecommunications, focusing on the **Radio Network** domain and covered 31 job positions. The document will be published in the first quarter of 2024.

This year, the IndSF Unit aims to enhance two focus areas further:

- a) **Transport**
- b) **Operational & Support**

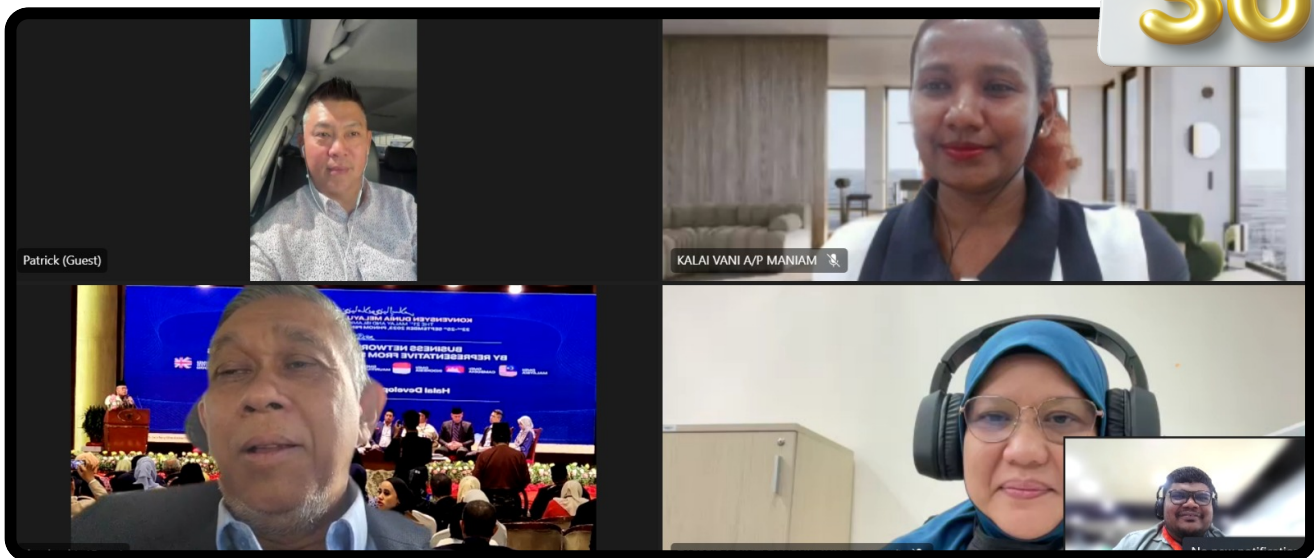
This enhancement will encompass an additional **77 job positions** within the telecommunications industry.

The discussion on 17 January was attended by key industry players including:

- **Telekom Malaysia Berhad**
- **Maxis Broadband Sdn Bhd**
- **CelcomDigi Berhad**
- **MEASAT Satellite Systems Sdn Bhd**
- **Malaysian Communications and Multimedia Commission (MCMC)**
- **Digital Nasional Berhad (DNB)**

Sectorial Training Committee (STC)

STC Security



The security industry requires more talent in both physical and digital security. Despite its importance, there is currently no Industry Skills Framework (IndSF) document developed for this sector. We aim to bridge this gap by developing an IndSF document for the security industry this year.

The Chairman of the Sectorial Training Committee (STC) for Security, Dato' Sri Haji Mhd Tahir Haji Mohd Noah from Persatuan Industri Keselamatan Malaysia (PIKM), emphasised the importance of viewing security as a fulfilling career for current and future talents.

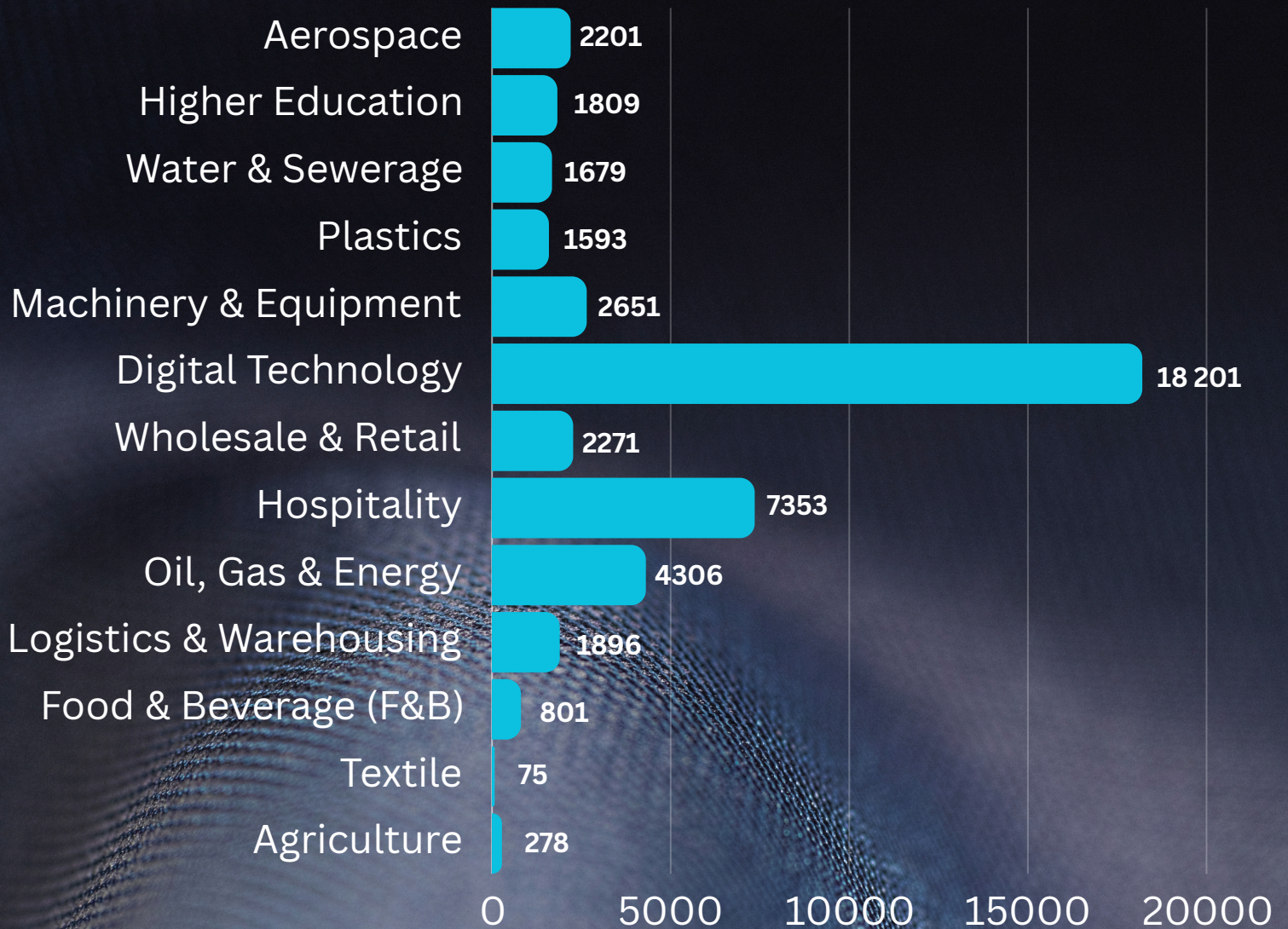
STC members, including PIKM, Asia Pacific Security Association, and CyberSecurity Malaysia, unanimously agreed that having an IndSF document would significantly improve the perception of the security industry among local talents.

National Training Week

We are honoured to have YB Steven Sim, the Minister of Human Resources, and Dato' Sri Khairul Dzamee, the newly-appointed Secretary General of the Ministry of Human Resources, with us for the soft launch of National Training Week (NTW) 2024. The event, which will take place from June 24 to June 30, aims to provide free training opportunities to 150,000 Malaysians. Building on the success of NTW 2023, it will have new scopes and pillars. Its success will play a crucial role in developing a future-proof talent pool that can meet modern industrial demands. We will keep you updated with more details and invite everyone to participate in making NTW 2024 a historic achievement for all Malaysians!



IndSF DOWNLOADS



We're excited about the progress in making the IndSF documents more accessible, with a notable increase in downloads reaching 1,397 in January 2024. This reflects the growing recognition of IndSF's importance in Malaysia's human capital development, as we've achieved a total of 45,144 downloads by January 2024. Moving forward, our commitment to collaboration and innovation will continue to drive the development of new IndSF documents with the collaboration of diverse industries.

JANUARY 2024
CUMULATIVE DOWNLOADS

45,144

HRD CORP OPEN DAY



HRD Corp hosts a weekly Open Day at our headquarters in Damansara every:



Every Thursday
10 am - 4 pm

This Open Day aims to swiftly assist various stakeholders with inquiries related to training provider registration, claims, course registration, and many more. Multiple booths have also been set up to provide information about HRD Corp initiatives to the public and our stakeholders.

**INTERESTED IN LEARNING MORE ABOUT US?
COME AND VISIT DURING OUR OPEN DAY!**