

NEWSLETTER

VOLUME 39, DECEMBER 2023



A WARM HRD CORP WELCOME TO THE NEW MINISTER AND DEPUTY MINISTER OF HUMAN RESOURCES

Greetings,

Introducing the December 2023 Edition of our Industrial Skills Framework Newsletter!

18 December 2023 marked a momentous occasion at HRD Corp as we welcomed our new Minister of Human Resources, YB Steven Sim, and Deputy Minister, Dato' Sri Abdul Rahman bin Haji Mohamad, to our Kuala Lumpur headquarters for their inaugural visit.

During their visit, both leaders shared their vision for the ministry, emphasising the development of the local workforce, collaboration, and engagement at both local and international levels. They highlighted the importance of partnerships within the ministry and with other government entities to enhance HRD Corp programmes.

Another important event for HRD Corp this month was the Annual Dinner. Themed 'Heroes Assemble,' our HRD Corp Heroes showcased fascinating outfits to reflect their superhero personas. The event also honoured longtime staff – some of whom had been with the company from the very beginning – for their exceptional dedication and contributions.



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IndSF DEVELOPMENT



IndSF Agriculture Non-Perennial Crops (Pineapple)

The development of IndSF Agriculture Non-Perennial Crops (Pineapple) has been successfully completed with endorsement of the document by collaborators (FGV, MPIB, MPC and MDEC) in two endorsement sessions conducted on 13 and 14 December 2023. A total of eight job positions have been identified by nine Subject Matter Experts (SMEs) through three workshop sessions and the job positions have been validated by three validators.

IndSF Drone Technology

The document for IndSF Drone Technology has completed its development process with endorsements from collaborative entities, MRANTI and MAIA, in a session conducted on 19 December 2023. Mr. Farhan of MRANTI and Mr. Uzair of MAIA were present at the endorsement session. Across two workshop sessions, 11 SMEs identified a cumulative total of eight job positions related to the IndSF Drone Technology document. These positions were later validated by two appointed validators.



IndSF Telecommunications

The IndSF Telecommunications document has successfully undergone the development process, receiving endorsements from collaborating entities (Telekom Malaysia, Maxis Broadband Sdn Bhd, Celcom Digi Berhad, Measat, MCMC, and DNB) during an endorsement session held on 19 December 2023. The session was attended by key collaborators, SMEs, and validators. Through five workshop sessions, 11 SMEs identified a total of 31 job positions for the IndSF Telecommunications document, which were subsequently validated by three appointed validators.



IndSF ENHANCEMENT

IndSF Apparel & Footwear Manufacturing Endorsement Session



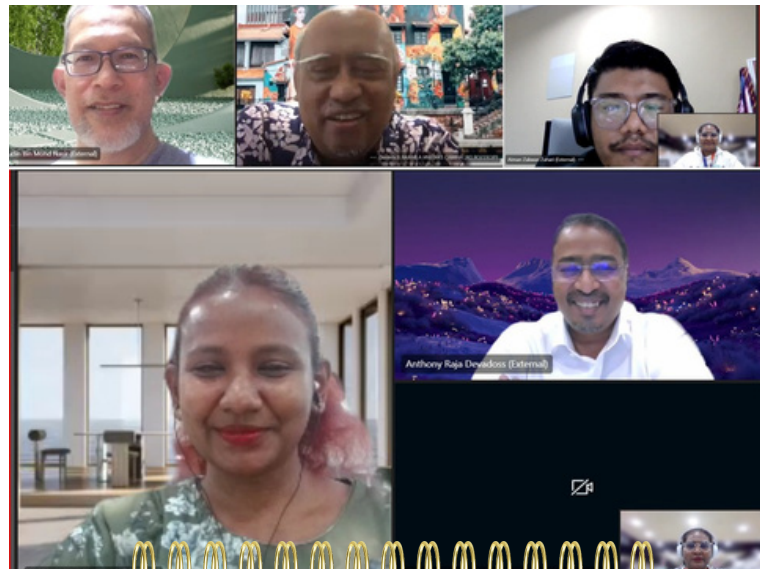
IndSF Apparel & Footwear (Manufacturing)

The completion of the IndSF Apparel & Footwear (Manufacturing) enhancements was marked by the endorsement of the document by collaborators, from (MKMA, MFMA, and MTMA). The endorsement sessions, held on Monday, 18 December 2023, involved 19 SMEs identifying 65 job positions across five workshop sessions. Subsequently, eight validators validated these identified positions.

IndSF Hospitality

The IndSF Hospitality document has successfully completed its development process, obtaining endorsements from collaborative entities, namely the Malaysian Association of Hotels (MAH) and the Malaysia Budget & Business Hotel Association (MyBHA), during an endorsement session held on 18 December 2023. Across six workshop sessions, three SMEs identified a total of 61 job positions outlined in the IndSF Hospitality document. These positions underwent validation by five appointed validators, focusing on five key areas:

- Front Office
- Housekeeping
- Revenue Management
- Sales & Marketing
- Maintenance



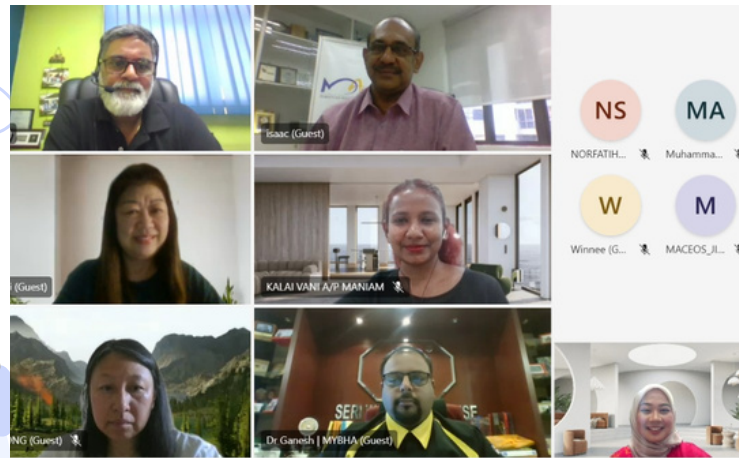
IndSF Digital Technology (Data Science)

The completion of the IndSF Digital Technology (Data Science) enhancements was marked by the endorsement of the document by collaborators, from (MDEC, MNCC, MPC, PIKOM, and CyberSecurity). The endorsement sessions occurred a few days from 13 to 18 December 2023. A total of 15 job positions were identified by six SMEs through eight workshop sessions, and these positions were subsequently validated by two validators.



SECTORIAL TRAINING COMMITTEES (STCs)

STC Hospitality 4th Meeting



The 4th session of the STC Hospitality meeting centred on strategising action plans for the upcoming year (2024). The focus was on equipping the industry with updated insights on training and development opportunities through a series of engagement sessions. Additionally, this meeting welcomed two new associations, the Malaysian Association of Convention & Exhibition Organisers & Suppliers (MACEOS) and the Malaysian Food & Beverage Executives Association (MFBEA), attending as guests and slated to join as STC Hospitality members soon.



STC Oil, Gas & Energy 4th Meeting

The 4th STC Oil, Gas & Energy meeting focused on insights and strategic input to identify skills and training requirements for established and emerging technologies within the industry. Besides that, unutilised levy funds were also discussed, and a follow-up meeting was scheduled. There were also talks on the development of IndSF for upstream activities.



HRD CORP INITIATIVES



HRD CORP SIGNATURE PROGRAMMES

Tailor-made training programmes, developed in collaboration with local and international experts aimed at aligning professional workforce skillsets with aspirations of the Malaysian government.

BENEFITS



Gain access to exclusive training programmes from recognised providers



Obtain internationally recognised certification for your employees



100% HRD Corp Levy Claimable

LIST OF COURSES

- 1 Digital Bootcamps
- 2 Credit Securing Strategies
- 3 Systems Thinking & Engineering
- 4 Smart Farming & Food Chain
- 5 Certified Sleep Recovery & Management Assessor
- 6 Certification in Instructional Design & Development
- 7 Agronomics: IoT & Solar Technology for Business
- 8 Expert Masterclass in ESG Sustainability Now and Beyond
- 9 Industry 4.0 Architect Certification
- 10 Senior Management Leadership
- 11 Telecommunications & IoT Certification

APPLICATION PROCESS



REQUIREMENTS



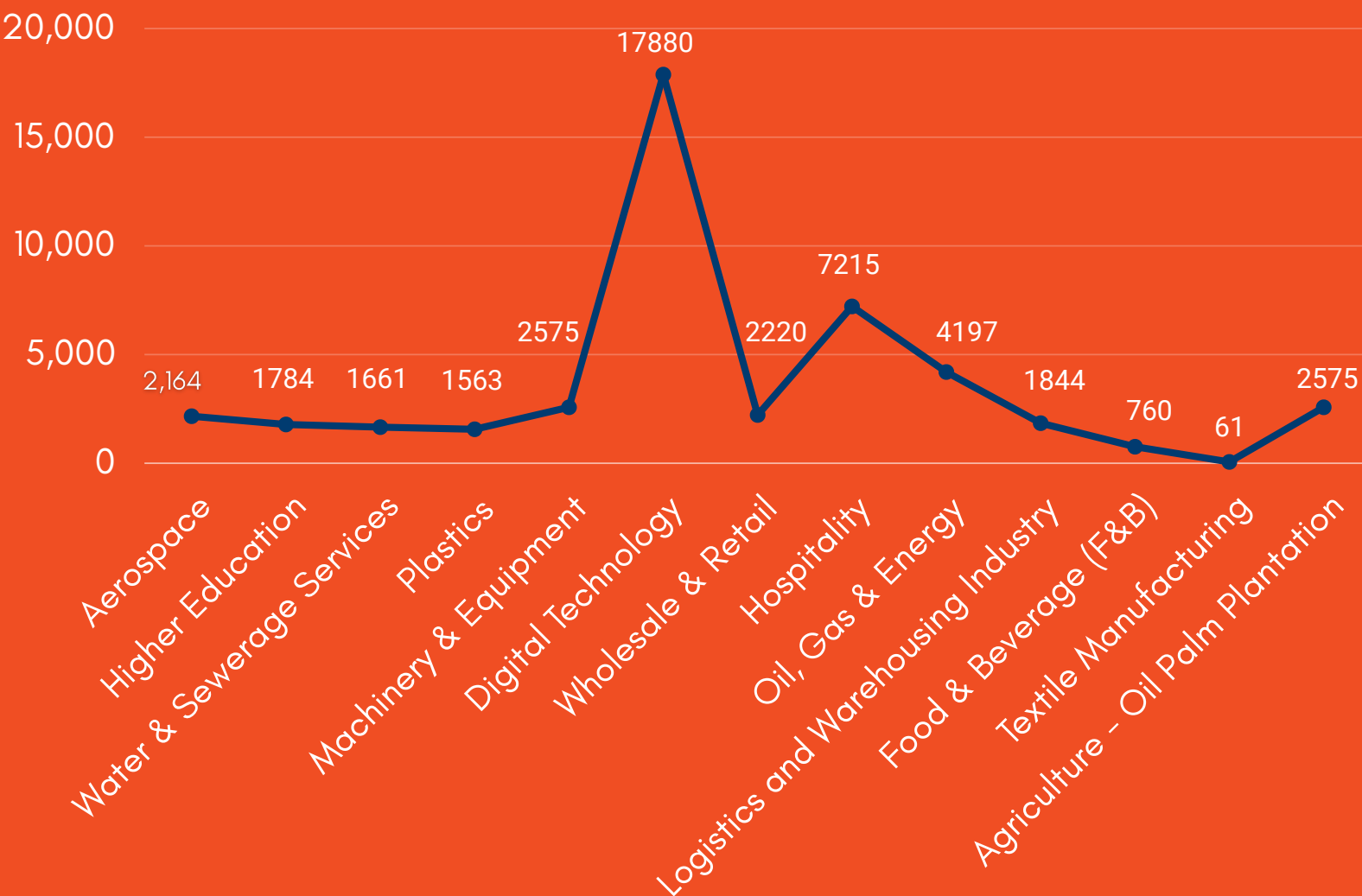
The registration must be completed at least two working days before the training date commencement.



The submission of applications via e-TRiS are subject to the Terms & Conditions (T&Cs) of respective HRD Corp Signature Programmes offered.



IndSF DOWNLOADS



**December 2024
Cumulative Downloads**

44,179



As of December 2023, the Industrial Skills Framework (IndSF) has reached 44,179 downloads, with an additional 432 in December. This success reflects the team's dedication and contribution to IndSF. We remain committed to the ideas of collaborative partnerships and innovation for our future IndSF documents with various industries.



IndSF ACHIEVEMENTS 2023



3

ENHANCEMENT

- IndSF Hospitality
- IndSF Digital Technology
- IndSF Apparel & Footwear Manufacturing



75

STAKEHOLDER ORIENTATED

- 74 STCs Meeting
- Chief Executive of HRD Corp & 26 STC Chairman

12

VALUE ADDED ACTIVITIES

- Monthly Newsletter on IndSF Activities

1

2

3

4

5

3

DEVELOPMENT

- IndSF Drone Technology
- IndSF Telecommunications (Radio Network Facilities)
- IndSF Agriculture Non-Perennial Crops (Pineapple)

1080

IMPACTFUL BRANDING

- Five HRD Corp Claimable Courses Registration Session (by TMD)
- PJ Startup Festival
- HRD Corp Grant Clinic (By Operations / Central Region Department)
- Leadership Hospitality Conference
- MAIA's Aerospace Seminar
- HRD Corp - MAH Engagement session
- HRD Corp Industry Meet-Up for the Oil Palm Plantation Industry
- Presentation on the IndSF initiative at the International Youth Centre (IYC)

