



Industrial Skills Framework (IndSF) Newsletter

Editor's Note

Dear readers,

We are excited to present our latest edition of the newsletter, filled with insightful news and updates on our unit. In this edition, we will share about our engagement activities with stakeholders for the Industrial Skills Framework and the Sectorial Training Committee.

As the industrial sector continues to evolve, it is crucial to equip our workforce with the necessary skills and knowledge to stay competitive. The HRD Corp Industrial Skills Framework plays a crucial role in bridging the skills gap and ensuring that our workforce remains relevant in a rapidly changing environment. Meanwhile, the HRD Corp Sectorial Training Committee is responsible for identifying the training needs of particular sectors or industries and providing input from the perspective of demand.

Hence, a lot of activities are being conducted by the IndSF Unit to make sure these two initiatives can play their roles in supporting human capital development. We hope that you will find this edition of the newsletter informative.

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IndSF Development

IndSF Agriculture - Non-Perennial Crops



Visit to the Malaysian Pineapple Board Selangor in MAEPS, Serdang

Field Trip: Malaysian Pineapple Industry Board (MPIB)

- 2 March 2023
- IndSF Unit conducted a briefing to explain the IndSF initiative and the plan to develop IndSF for the agriculture industry with a focus on pineapple and banana farming. MPIB has expressed their interest to collaborate on this initiative.

IndSF Healthcare

Discussion with Malaysian Medical Association (MMA)

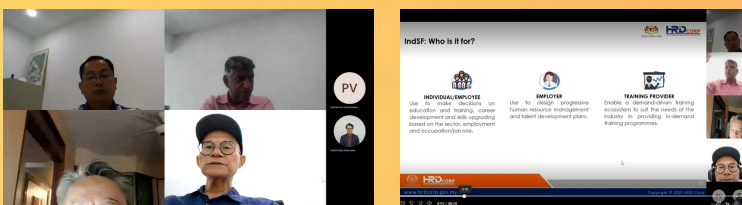
- 23 March 2023
- Dr. Siva, a representative from MMA visited HRD Corp to discuss about the nomination of Subject Matter Experts for the development of IndSF Healthcare.

As of March 2023,

2

Potential Subject Matter Experts have been nominated by MMA.

IndSF Mining & Quarrying



Online meeting with MQA and PQA

Discussion with Malaysia Quarries Association (MQA) and Perak Quarry Association (PQA)

- 13 March 2023
- IndSF Unit briefed these associations to explain further about the IndSF development. Both associations agreed to support and develop the document with HRD Corp.

IndSF Enhancement

IndSF Apparel & Footwear

Collaboration with the Malaysian Textile Manufacturers Association, Malaysia Knitting Manufacturers Association, and Malaysian Footwear Manufacturers Association

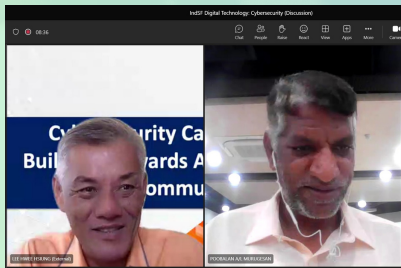
- Currently, HRD Corp is establishing official collaboration with these key players in the apparel and footwear industry to move forward with the enhancement of IndSF Apparel and Footwear.

As of March 2023,

11

Potential Subject Matter Experts have been nominated by MTMA and MKMA.

IndSF Digital Technology



Discussion with Cybersecurity Malaysia

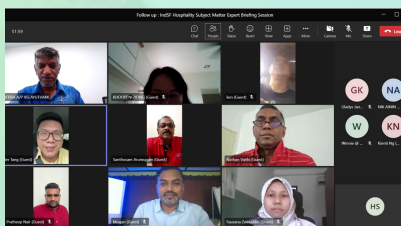
- 24 March 2023
- IndSF Unit conducted a discussion on the enhancement of IndSF Cybersecurity.

As of March 2023,

6

Potential Subject Matter Experts have been nominated by Cybersecurity Malaysia.

IndSF Hospitality



Subject Matter Experts briefing session

- 23 March 2023
- IndSF Unit conducted a briefing to all potential Subject Matter Experts to give them a better understanding on the initiative.

As of March 2023,

11

Potential Subject Matter Experts have been nominated by potential collaborators, Malaysian Association of Hotels and Malaysia Budget Hotel Association

Sectorial Training Committee and IndSF Promotional Activities

26
STCs
established

1 out of **4**
STC sessions
conducted in
2023

Sectorial Training Committees (STC) are groups of representatives from different organisations within a particular sector or industry. The committee members sit together and discuss any issues related to human capital development in their respective industries and look for the best alternatives to encourage reskilling and upskilling of the workforce.

The IndSF Unit has been mandated to manage these STCs and has successfully completed the first round of meetings for all 26 STCs in January and February. A lot of insights from the industry including feedback and critical issues were collected from these sessions to be highlighted in the Sectorial Training Steering Committee (STSC) meeting for further discussion.

To move forward, IndSF Unit is preparing the information requested by STC members to be used as a reference to better understand the current training scenario. The IndSF documents are also being promoted to the STC members to raise more awareness and utilisation.

Additional Activities with STC



Meeting with the STC Telecommunication chairman last 28th March 2023, Dr. Ir Azizi from Telekom Malaysia Berhad on the potential to develop IndSF Telecommunication.



Meeting with STC Food & Beverages (F&B) to discuss promotional activities for the newly published IndSF F&B.

IndSF Promotional Activities



The IndSF Unit conducts briefings and engages with training providers to promote IndSF documents that have been published on the HRD Corp website.

HRD Corp Placement Centre

The HRD Corp Placement Centre offers a wide range of services to job seekers, including career counselling, job matching, job placement, and job training. These services are aimed at improving the employability of job seekers, ensuring that they are adequately prepared to enter the workforce and contribute to the growth of the Malaysian economy.

Career Counselling

Providing career counselling services to help job seekers make informed decisions about their career paths. The centre advises on the job market, employment trends and available job opportunities. It also helps job seekers to identify their strengths and weaknesses and assess their skills and interests to determine suitability for various jobs.



Job Matching

Assisting job seekers in finding suitable job opportunities that match their skills, experience, and qualifications. The centre works closely with employers to understand their hiring requirements and match them with suitable candidates. Job seekers can register with the centre and upload their resumes, which will be reviewed by the job matching team.



Job Placement

Providing job placement services to job seekers who have been matched with suitable job opportunities. The centre coordinates with employers to ensure that job seekers are offered employment contracts that comply with Malaysian labour laws and regulations. The centre also assists job seekers in preparing for interviews and negotiating their salaries and benefits.

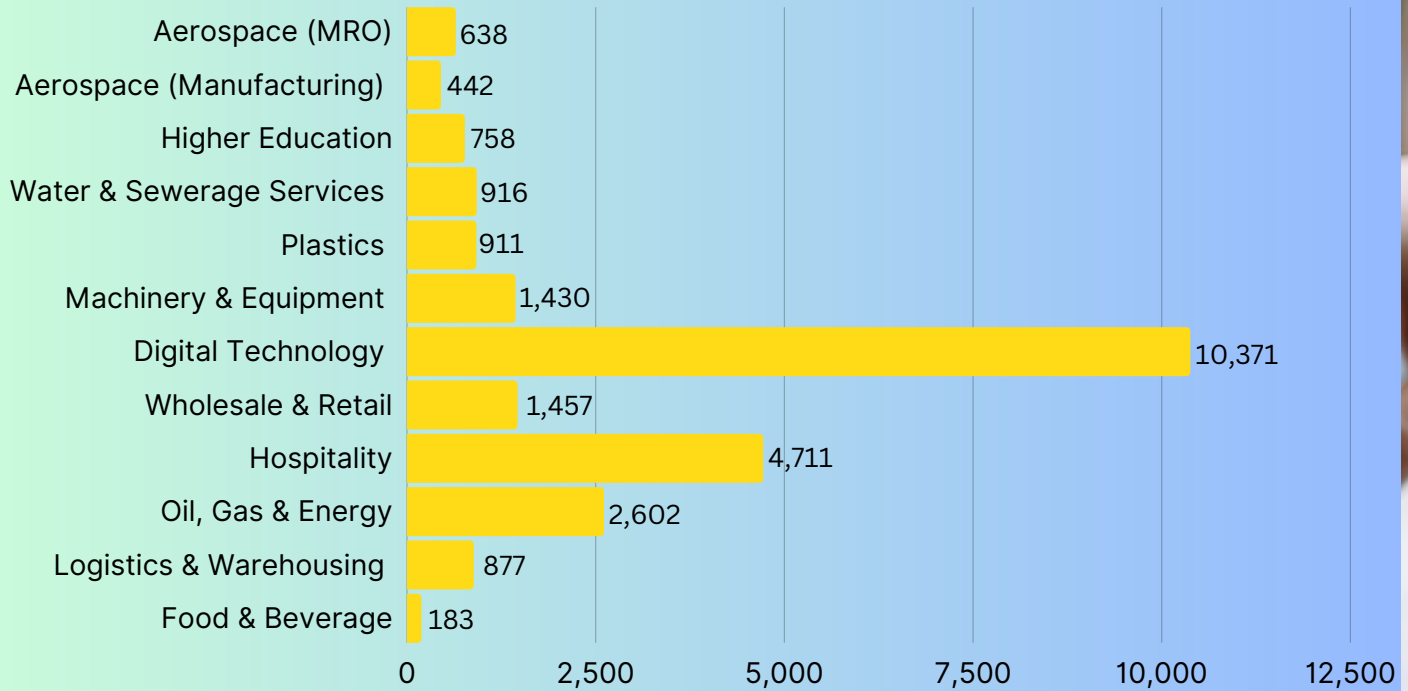


Job Training

Offering job training programmes to job seekers to enhance their skills and knowledge and increase employability. The centre provides training in various areas, including soft skills, technical skills, and industry-specific skills, designed to meet the needs of different job sectors and delivered by qualified trainers.



Number of Downloads for Published IndSF



Accumulated Number of Downloads Until 31 March 2023

Total IndSF Document Downloads from the HRD Corp Portal as of 31 March 2023:

25,296

The IndSF Unit closely monitors the number of downloads for IndSF documents from the HRD Corp portal, as we progressively work with our STC members to promote the availability of these documents to our industry partners.

Documents pertaining to IndSF are freely available on the HRD Corp website (<https://hrdcorp.gov.my/indsf/>). The IndSF Unit tracks the number of downloads for each of the released industry documents, and there has been a consistent increase throughout the year. The IndSF Unit intends to engage with and promote the document to the public in order to raise awareness of the document's significance and relevance to Malaysia's human capital development. In addition, we will continue to collaborate with more industries to create new IndSF documents in the coming years.