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HRD CORP LAUNCHES ITS ANTI-CORRUPTION INITIATIVE

Efforts geared at strengthening ethics, trust and transparency within the organisation

Putrajaya, 7 February 2023 – The Minister of Human Resources, YB Tuan V. Sivakumar, launched the Human Resource Development Corporation (HRD Corp)'s Anti-Corruption Initiative at the Ministry of Human Resources offices here today.

The event was also graced by YB Mustapha Sakmud, Deputy Minister of Human Resources, Jamaluddin Bin Puteh, Deputy Director Inspection and Consultancy Division, Malaysian Anti-Corruption Commission (MACC), Mr A. Maniam, Deputy Secretary-General (Policy & International), MOHR and Datuk Shahul Dawood, Chief Executive of HRD Corp.

The anti-corruption effort was marked by the introduction of three core documents; the **Integrity Pact** for HRD Corp's board of directors, senior leadership, employees, partners and third-party goods and services providers; the **HRD Corp Governance Report (2017-2022)**; and the **Organisational Anti-Corruption Plan (OACP PSMB) 2021-2025**, in line with the National Anti-Corruption Plan (NACP) 2019-2023.

In his speech, the Minister of Human Resources said, "I am pleased to see HRD Corp strengthens the implementation of its corruption prevention initiatives in line with the order from the 7th Prime Minister, Directive Series 1 No. 1 of 2018, relating to the Enhancement of Governance, Integrity and Anti-corruption in The Administration Management of Malaysia. This includes the establishment of an integrity and governance unit in government-linked companies (GLCs) as well as companies owned by the ministry and government agencies."

"Integrity should be a core value for every civil servant. We are responsible to the rakyat, who are now more discerning and expects more from those who serve them. Therefore, we must listen to their concerns and conduct ourselves to the highest standards. This will appease all Malaysians while creating and maintaining a positive perception of our institutions," the minister added.

Highlighting that combating corruption is the priority of the government, the minister also stated that Malaysia is currently ranked 61 among 180 countries in the latest Corruption Perception Index (CPI), moving up one place from last year. This improvement is encouraging as it shows that Malaysia has put the right measures in place in its continuous effort to fight corruption. Efforts by government agencies, like HRD Corp, have contributed greatly to this aim.

Since its inception, HRD Corp has always been committed to driving ethics and transparency in the organisation. In the last few years, HRD Corp has deepened its efforts to improve transparency, ethics and integrity within the organisation. This started with the establishment of the Integrity Unit in March 2020. It has since grown

into the Risk, Integrity and Governance Division, with a staff strength of 13 employees, responsible for ensuring and promoting good governance culture in HRD Corp.

Puan Siti Fatimah Binti Abdullah, Chief Risk, Integrity and Governance Officer of HRD Corp, said, "The HRD Corp Anti-Corruption Initiative is aimed at strengthening stakeholders' trust and ensuring that the organisation is managed responsibly and transparently. This is important considering our role in managing the funds of all HRDC Corp registered employers fairly and ethically.

We are confident that with the efforts we have put in place, we will continue to set the highest standards of ethics and integrity that our partners and collaborators can emulate."

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About Human Resource Development Corporation (HRD Corp):

Human Resource Development Corporation (HRD Corp) was established in 1993 as the Human Resources Development Council. It was incorporated into Pembangunan Sumber Manusia Berhad through the enactment of the Pembangunan Sumber Manusia Berhad Act 2001.

As an agency under the Ministry of Human Resources, it is responsible for collecting levies from key industries and disbursement of training grants to registered employers through its internal mechanisms known as the Human Resources Development Fund (HRDF).

In April 2021, HRDF became HRD Corp. The name change reflects its new responsibilities, directions and mission. These include expanding its workforce, upskilling and reskilling efforts to all Malaysian employers and individuals, and providing income-generating opportunities to all communities in need.

This transformation is in line with HRD Corp's ambition of driving Malaysia's talent development aspirations for the long term.

For more information, visit the HRD Corp website – www.hrdcorp.gov.my.