

Appendix 1

Types of Certification

No	Level	Target Participants	NHRCI Certification Course	Functional Area	Course Fee (Inc. 6% SST)
01	Beginner HR certification designed for professionals who are just beginning their HR career journey in any locale.	<ul style="list-style-type: none"> ▪ HR Officer ▪ Executive ▪ Associate ▪ HR Analyst ▪ HR Assistant Manager ▪ HR Project Manager ▪ HR Intern 	i. Associate Professional in Human Resource, International (aPHRi™) – 6 Days ii. Certified Associate Professional in Human Resources – Malaysia (MyCA) – 2 Days	<ul style="list-style-type: none"> ▪ HR Operations ▪ Recruitment and Selection ▪ Employee Relations ▪ Compensation and Benefits ▪ Human Resource Development and Retention ▪ Health, Safety, and Security 	RM6,890
02	Intermediate The credential demonstrates mastery of generally accepted technical and operational HR principles.	<ul style="list-style-type: none"> ▪ HR Programme Manager ▪ HR People Manager ▪ HR Business Partner ▪ HR Senior Manager 	i. Professional in Human Resource, International (PHRi™) - 6 Days ii. Certified Professional in Human Resources – Malaysia (MyCP)	<ul style="list-style-type: none"> ▪ Talent Acquisition ▪ HR Administration and Shared Services ▪ Talent Management and Development ▪ Compensation, Benefits and Work Experience ▪ Employee Relations and Risk Management ▪ HR Information Management 	RM9,010
03	Advance Validates senior-level HR competency and mastery of generally accepted HR principles in strategy, policy development and service delivery.	<ul style="list-style-type: none"> ▪ Chief of HR Officer (CHRO) ▪ Vice President ▪ HR Director 	i. Senior Professional in Human Resource, International (SPHRi™) – 6 Days ii. Certified Senior Professional in Human Resources – Malaysia (MyCSP)	<ul style="list-style-type: none"> ▪ Business Leadership ▪ Talent Development and Management ▪ HR Service Delivery ▪ Measurement and Analysis 	RM10,600