

An overview of HRD Corp's monthly training scenario with analysis of several key parameters to determine highlights and focus areas moving forward.



HRD CORP TRAINING TREND FOR NOVEMBER 2021

TRAINING PLACES



79,633

The number of training places **increased by 14%** in November due to the opening of all economic sectors, under Phase 4 of the National Recovery Plan.

FINANCIAL ASSISTANCE



RM50,220,043

The **Manufacturing** sector has utilised 50% of total Financial Assistance.

SECTORS



Manufacturing was the most active sector in November with 49% of total training places.

MODE OF TRAINING



Around **40%** trainings were conducted **in-house**.

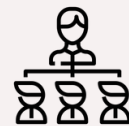
GENDER



60%

60% of the trainees approved were **male** employees.

DESIGNATION



Around **39%** of the trainees were **Executives** and **Managers**.

QUICK FACTS



The overall utilisation rate as of November 2021 was 70%.



81% of the Training Places offered a Certificate of Attendance.



Training places are distributed as follows: 45% Large-sized employers, 35% Small employers and 20% Medium employers.

TOP 10 SKILL AREAS BY TRAINING PLACES

Safety and Health	19,747
Strategic Management	8,763
Education or Training	8,062
Quality and Productivity	7,022
ICT	5,479
Engineering	2,513
Food and Beverages	2,393
Human Resources	2,282
Team Building	2,264
Manufacturing or Production	1,930

ACTIVE TRAINING PROVIDERS BY STATE



Selangor : 3,065 (45%)



Kuala Lumpur : 1,749 (26%)



Johor : 388 (6%)



Penang : 387 (6%)



Negeri Sembilan : 237 (4%)

Grand Total of All States: **6,767**

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Average Financial Assistance (RM) per Training According to Sectors and Types of Training

	PUBLIC (Remote Online Learning and Face-to-Face)	IN-HOUSE (Remote Online Learning and Face-to-Face)
1. Information and Communication	2,096	571
2. Construction	1,908	0
3. Electricity, Gas, Steam and Air Conditioning Supply	1,875	584
4. Mining and Quarrying	1,650	680
5. Administrative and Support Service Activities	1,206	489
6. Manufacturing	1,174	477
7. Transportation and Storage	1,044	388
8. Education	1,015	485
9. Human Health and Social Work Activities	1,011	265
10. Professional, Scientific and Technical Activities	1,003	436
11. Water Supply; Sewerage, Waste Management and Remediation Activities	898	673
12. Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	844	435
13. Accommodation and Food Service Activities	767	289
14. Financial and Insurance/Takaful Activities	483	442
15. Agriculture, Forestry and Fishing	430	322

*The training cost was calculated for related schemes based on financial assistance / training places and not the duration of the programmes.

FOUR (4) MOST ACTIVE* SUBSECTORS

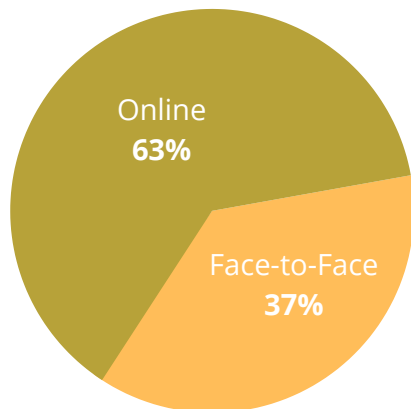
- 1 Satellite telecommunications activities
- 2 Waste collection
- 3 Wireless telecommunications activities
- 4 Radio broadcasting

FOUR (4) LEAST ACTIVE* SUBSECTORS

- 1 Wired telecommunications activities
- 2 Electric power generation, transmission and distribution
- 3 Extraction of crude petroleum
- 4 Retail sale in non-specialised stores

*Active/least active is defined by the total number of training places / no. of employees

Breakdown of Training Methods According to HRD Corp Claimable Courses



Online Training includes: Remote Online Learning and E-Learning
Face-to-Face includes: Coaching / Mentoring, Development Programme, Public and In-house

Distribution of Financial Assistance (RM) According to HRD Corp Schemes



HRD CORP ONGOING EVENT



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HRD Corp e-LATiH

<https://elatih.hrdcorp.gov.my/>

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