

EDITOR'S NOTE

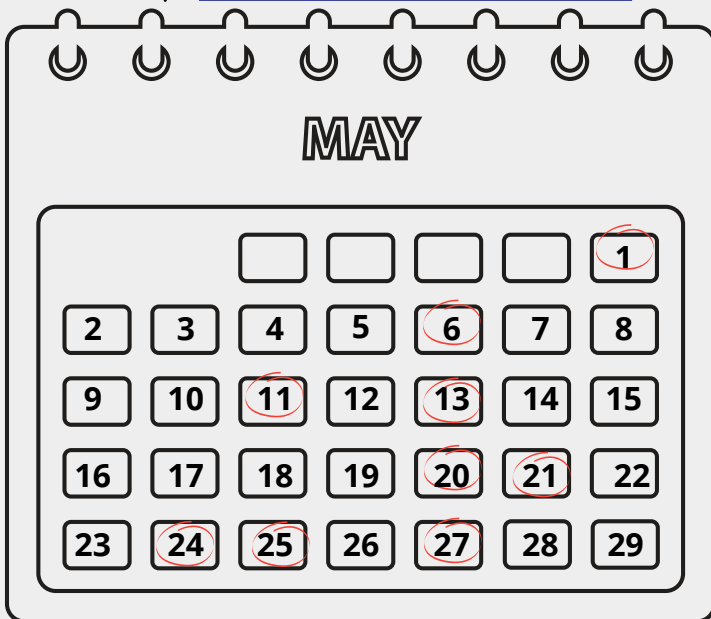


Welcome to our monthly newsletter! In this festive month, the IndSF Unit would like to wish a very Happy International Worker's Day, Selamat Hari Raya Aidilfitri, Happy Wesak and Selamat Hari Gawai to all employers, employees, stakeholders and Subject Matter Experts that have been involved in developing the IndSF documents for our Industrial Skills Framework.

May this special month bring peace, happiness and prosperity to all of you. Your hard work and dedication have helped to build the nation. We hope that you will continue to cultivate new norms that will ensure the safety and well-being of workers around the world. Scroll down for more updates on IndSF !



INDSF CALENDAR



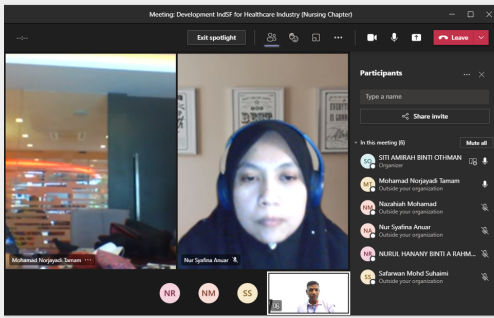
- 1** International Labor's Day
- 6** Meeting: Manufacturing (Aerospace)
- 11** Hari Raya Aidilfitri's Festive
- 13** Meeting: IndSF Healthcare
- 20** Meeting: Manufacturing (Aerospace)
- 21** Meeting: IndSF Logistic
- 25** Meeting: IndSF Textile and Apparel
- 27** Meeting: IndSF Education



WHAT'S INSIDE

- 1** IndSF Education - The selection and appointment of Subject Matter Experts and Validators and verifying Career Pathways
- 2** IndSF Manufacturing - Drafting Career Pathway on each job with Subject Matter Experts.
- 3** IndSF Education continue finalising Career Pathways with Subject Matter Experts.
- 4** IndSF Logistics proceed with selecting focus areas with Subject Matter Experts in the Logistic Industry.
- 5** IndSF Textiles discussion to select focus areas.
- 6** HRD Corp Webinar Series 3 and a list of webinars
- 7** Statistics on IndSF Downloads in this month.
- 8** International Worker's Day and Hari Raya Activity at HRD Corp

RECAP OF DISCUSSION WITH SUBJECT MATTER EXPERTS



IndSF Healthcare Meeting

- Focus area for IndSF Healthcare : Nursing Chapter
- The Subject Matter Expert from the Association of Private Malaysia (APHM), MalaysiaN Medical Association (MMA) and Malaysia Productivity Corporation (MPC) have yet to finalise the in-demand skills and trainings that can support employability in the Healthcare industry.
- Focus Area: Nursing Chapter Sub Areas: (i) Management Track (ii) Clinical Track (iii) Academic Track.



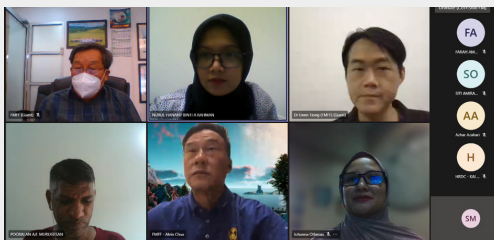
IndSF Education Meeting

- Introduction of the Industrial Skills Framework to Subject Matter Experts
- Focus on Academic Pathways (Scholarly Track & Leadership Track) & Non-Academic Pathways (Functional Leadership)
- Identifying relevant skills document from MoHE, JPA, AKEPT, IAB & INTAN.
- Expected to have 10 SMEs in each focus area.



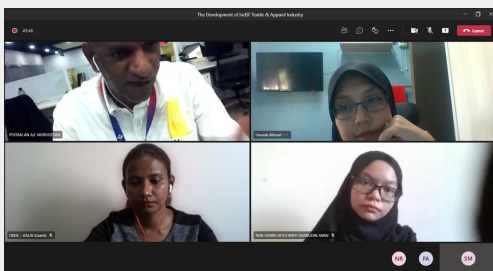
IndSF Aerospace Meeting

- Discussion with Subject Matter Experts on the Career Pathways that have been drafted by the Working Committee.
- Subject Matter Experts provide input/feedback to ensure the relevancy of the information.



IndSF Logistic Meeting

- To identify the focus areas in the Logistics industry for the IndSF on Logistics and Warehousing.
- Collaboration with SFFLA, FMFF, MABKargo, AirKargo, AITA, PosLogistic and KTMB.



IndSF Textile Meeting

- The Textile & Apparel Manufacturing process will be finalised in the 1st workshop based on recommendations by SMEs.
- MTMA came up with updated Career Pathways which divided the Textile & Apparel Manufacturing division into two (2).
- MTMA will propose relevant organisations / associations to assist in the development of the IndSF Textile & Apparel Manufacturing.



How many IndSF documents are there to date?

7 IndSF documents have been published since 2019!

MORE INFO

- IndSF Hypermarket, Supermarket and Departmental Store
- IndSF Hotel
- IndSF Oil, Gas & Energy
- IndSF Information Services
- IndSF Machinery & Equipment
- IndSF Plastics
- IndSF Water & Sewerage Services

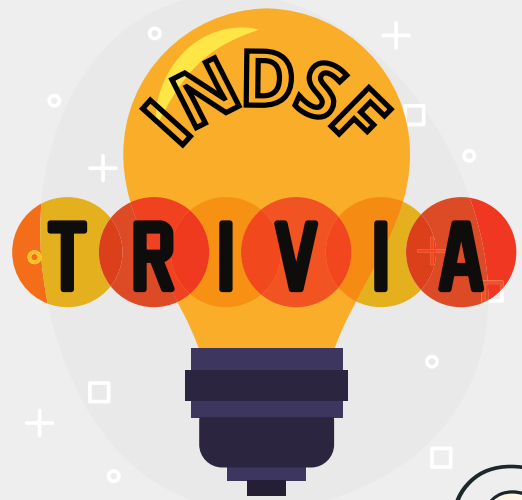


Who is a Subject Matter Expert and what are the criteria to become one?

A Subject Matter Expert is the person responsible for ensuring that the document produced is valid and widely applicable in the industry.

MORE INFO

- They need to fulfill the following criteria:
- An individual who demonstrates the highest level of expertise in performing their tasks or skills within the organisation or industry.
 - Possesses at least ten (10) years professional working experience in the related industry.
 - An expert in the designated focus area.



In which of the following places will the IndSF Hospitality launch ceremony take place?

PWTC, Kuala Lumpur

Royal Chulan Kuala Lumpur

Traders Hotel



How many stages are there to develop IndSF documents ?

There are six (6) stages to developing an IndSF documents. Each document takes approximately four to six months to be published.

MORE INFO

- Development of the Framework Template
- Review of NOSS & Singapore Skills Framework Document
- Workshops with Subject Matter Experts
- Validation with Subject Matter Experts
- Endorsement by STC
- Approval by HRD Corp Senior Leadership and publication

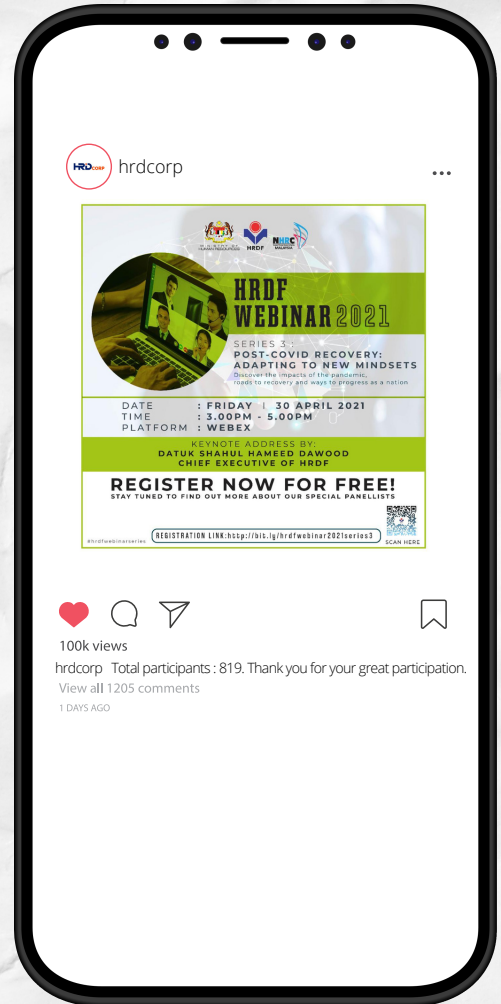
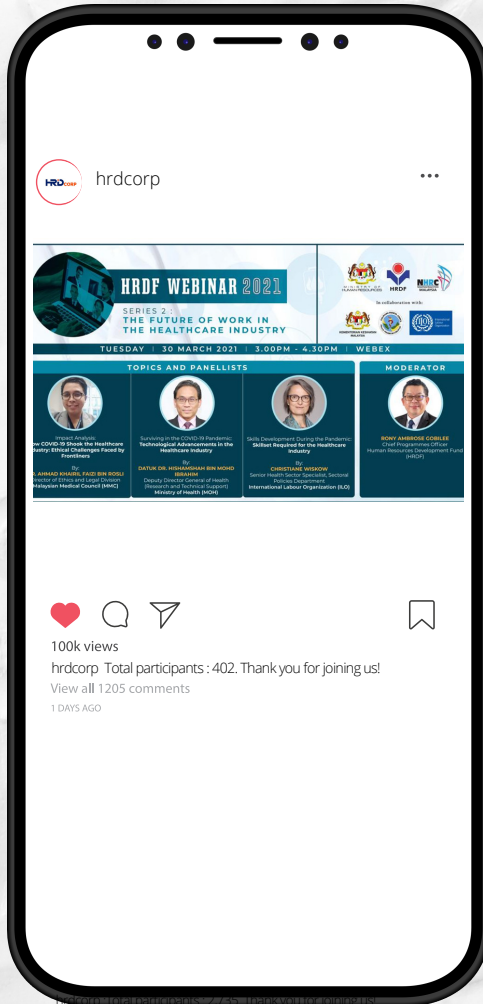
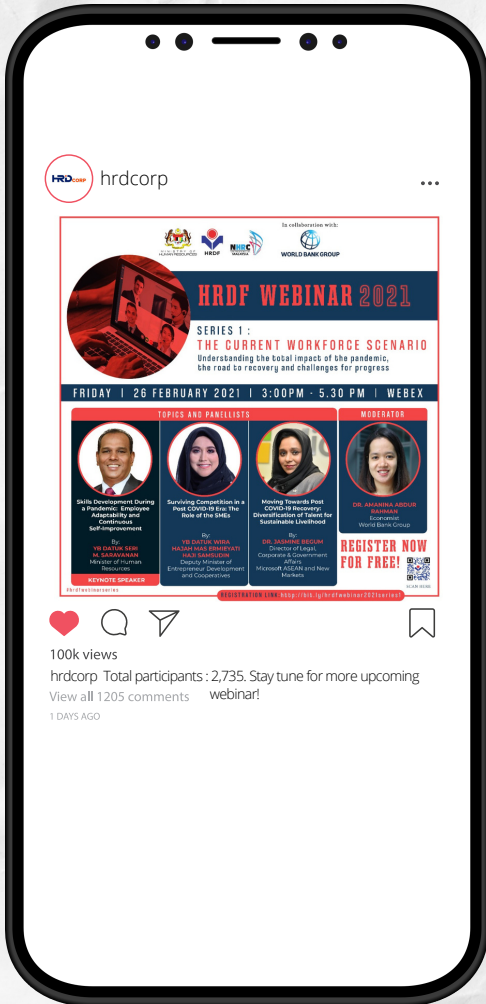
Did you know that there are 3 focus areas covered in the IndSF Water & Sewerage Services?

Water Supply

Sewerage

Support Services

HRDCORP WEBINAR SERIES



100k views
hrdcorp Total participants : 2,735. Stay tune for more upcoming Webinar!
View all 1205 comments
1 DAYS AGO

100k views
hrdcorp Total participants : 402. Thank you for joining us!
View all 1205 comments
1 DAYS AGO

100k views
hrdcorp Total participants : 819. Thank you for your great participation.
View all 1205 comments
1 DAYS AGO

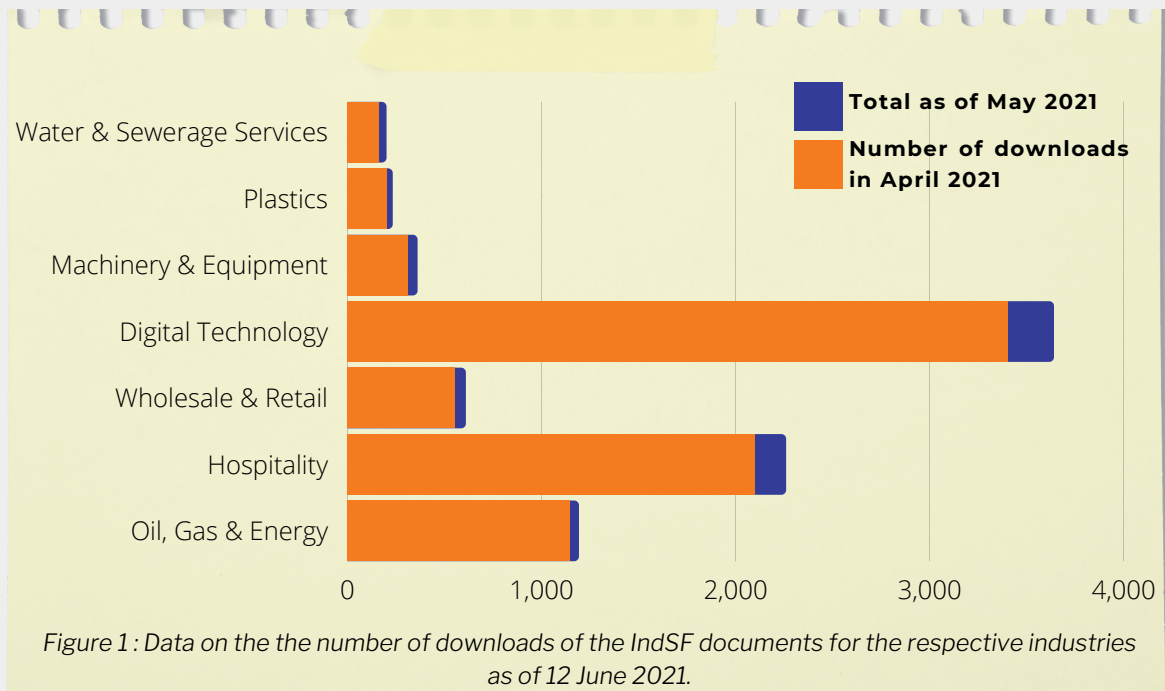


HRD Corp organised a webinar series to call for a discussion on the recovery plans for the post-COVID-19 workforce. The purpose of this webinar series are:

- To address the low training awareness situation in Malaysia as reported by the HRD Corp Industrial Training Participation Reports.
- To provide more guidance for industries on how to conduct training effectively during the pandemic.
- To share HRD Corp's extensive data and analysis report for the benefit of various industries.

Stay tuned for more webinar series coming soon!

DOWNLOAD OF INDSF DOCUMENTS



Industrial Skill Frameworks	Title	No. of Downloads as of 12 June 2021
Water & Sewerage Services	MWA & IWK	199
Plastics	MPMA & Monash University	231
Machinery & Equipment	MPC & MEIF	359
Digital Technology	Animation	721
Digital Technology	Games	676
Digital Technology	Cyber Security	965
Digital Technology	Data Science	1,278
Wholesale & Retail	Productivity Nexus	608 (For Retail & F&B)
Hospitality	Hotel & General Manager	448
Hospitality	Sales & Marketing	474
Hospitality	Revenue Management	385
Hospitality	Housekeeping	399
Hospitality	Front Office	553
Oil, Gas & Energy	Petronas	1,191



CLICK HERE

The IndSF documents are available for download on the HRD Corp portal (<https://hrdcorp.gov.my/ms/indsf-bm/>) and the IndSF Unit has been keeping track of the number of downloads. There has been a steady increase in the number of download for IndSF documents from the previous months for each of the published industries.

The IndSF Unit is looking towards promoting and engaging with the public to create awareness on its existence and importance to human capital development. We will also continue to work with industry players to develop more IndSF documents in the future.



INTERNATIONAL WORKER'S DAY AND HARI RAYA ACTIVITY AT PSMB

The Research & Development Department celebrated Hari Raya Aidilfitri together with Warga HRD Corp. The Chief Executive, handed out Raya Hampers to all staff a week before Aidilfitri. Don't worry! The hamper was distributed with strict adherence to SOPs and social distancing,

Thank you HRD Corp!



READ MORE >>

For more updates about our Industrial Skills Framework, please visit can go to www.hrdcorp.gov.my/indsf