

An overview of HRDF's monthly training scenario with analysis of several key parameters to determine the highlights and focus areas moving forward.

Training Places



24,790

The number of Training Places dropped slightly in February as it was a shorter month that coincided with Chinese New Year.

Financial Assistance

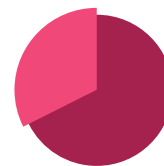
RM 13,424,046



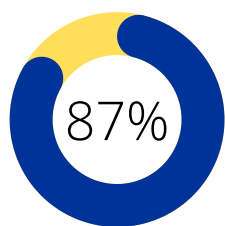
The **Services Sector** utilised the most Financial Assistance, at **RM 7.1 million**.

Sector

The Services Sector had the most Training Places (52%) and Financial Assistance (53%) utilised.



Mode of Training



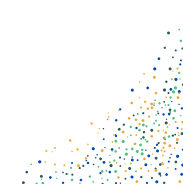
87% of training courses took place **online**.

Course Fee



External training courses **cost 44% more** on average than In-house training courses.

Designation



Executives, Managers and **Engineers** were the most active trainee groups.

Fun Facts

"Star ECADEMY E-Learning Platform Subscription"

Title of the training course with the most registrations (1,000), utilised by the Printing subsector.

4%

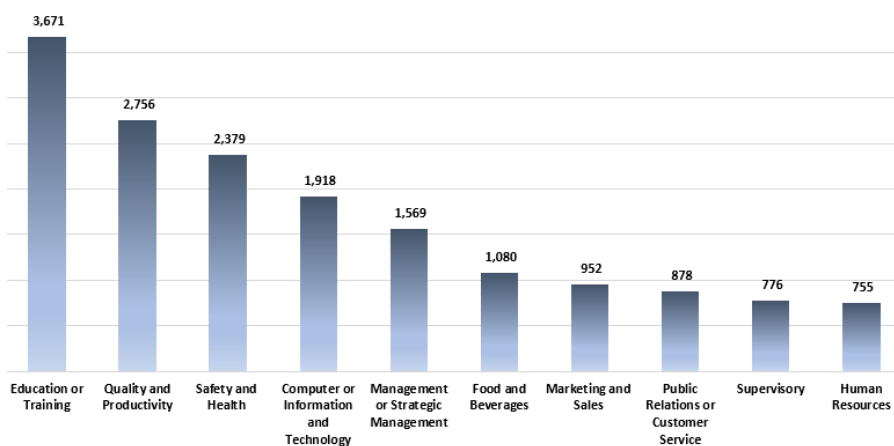
The difference between Large employers (52%) and Small & Medium employers (48%) in terms of Training Place distribution, were fairly equal.



"Certificate of Attendance" is the most popular type of certification issued.

Top 10 Skill Area by Training Places

1. Education or Training
2. Quality and Productivity
3. Safety and Health
4. Computer or Information and Technology
5. Management or Strategic Management
6. Food and Beverages
7. Marketing and Sales
8. Public Relations or Customer Service
9. Supervisory
10. Human Resources



Top-ranked Subsectors with High Average Course Fee (Per pax/day)

1. Mining of Iron Ores (**RM2,579**)
2. Retail Sales in Non-Specialised Stores (**RM2,460**)
3. Beverage Serving Activities (**RM2,350**)
4. Manufacture of Petroleum Products (**RM2,276**)
5. Computer Programming, Consultancy (**RM1,940**)

Number of Active Training Providers by State



Selangor : **2,930 (44.4%)**

Kuala Lumpur : **1,757 (26.6%)**

Penang : **401 (6.08%)**

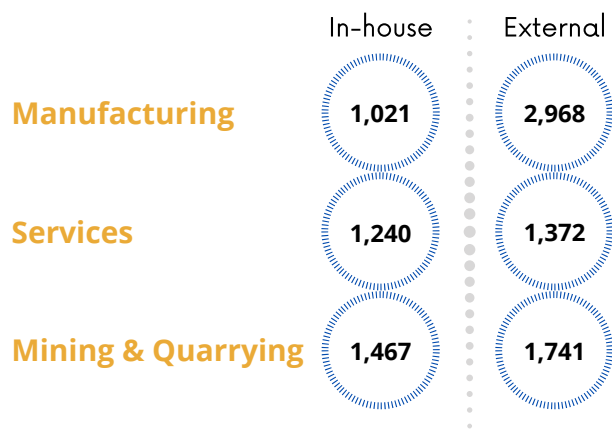
Johor : **400 (6.06%)**

Negeri Sembilan : **193 (2.93%)**

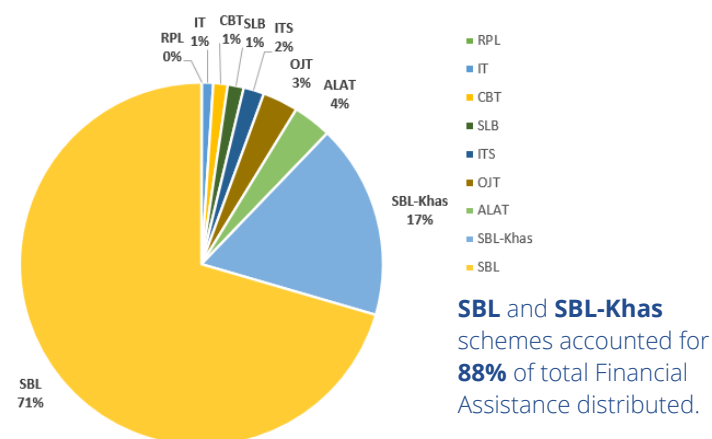
Training providers are concentrated in states with highest economic activity.

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Average Financial Assistance (RM) per Training according to Training Type



Distribution of Financial Assistance (RM) according to HRDF Schemes



5 Most Active* Subsectors based on Trainees Trained

1. Leasing of Intellectual Property & Similar Products, Except Copyrighted Works
2. Warehousing & Storage
3. Information Service
4. Private Institution of Higher Learning
5. Wireless Telecommunications Activities

5 Least Active Subsectors based on Trainees Trained

1. Sawmilling & Planing of Wood
2. Veterinary Activities
3. Manufacture of Tobacco Products
4. Spinning, Weaving & Finishing of Textiles
5. Sewerage

*Active/least active is defined by the total number of training places / no. of employees

HOW IS THE EXPANSION OF PSMB ACT 2001 BENEFICIAL TO YOUR ORGANISATION?

HRDF TRAINING BENEFITS

Access to enterprise training programmes

Access to value-added services and consultation from HRDF

Access to HRDF's industry skills framework and various data analysis

Access to strategic initiatives which includes Government Fund

Access to quality training courses and delivery aligned with industries

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