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EMPLOYERS CIRCULAR NO. 6 / 2018
DISCONTINUANCE OF INCENTIVE FOR PROGRAMME FEE UNDER
THE FUTURE WORKERS TRAINING (FWT) SCHEME

1.0 PURPOSE

- 1.1 The purpose of this circular is to inform registered employers of Pembangunan Sumber Manusia Berhad (PSMB) on the discontinuance of programme fee incentive of the Future Workers Training (FWT) Scheme.

2.0 BACKGROUND

- 2.1 The FWT Scheme was introduced in 2011 (please refer to [Employers' Circular No. 2 / 2011 – Implementation of Future Workers Training Scheme](#)) as an effort to support PSMB's registered employers to train their potential future workers with the competencies required by the industry before they enter into permanent employment.
- 2.2 The FWT Scheme was given an allocation of RM13 million in 2014 by the Federal Government which was used to incentivise training programme fee under this Scheme. Through this allocation, the financial cost incurred by PSMB-registered employers in conducting training programmes under this Scheme for their future workers was fully borne by PSMB.
- 2.3 The said incentive was subject to prevailing procedures and terms of application of the FWT Scheme; and was limited to technical or industry specific trainings. These are detailed in [Employers Circular No. 4 / 2014 \(Terms and Conditions of Financial Assistance and the Implementation of Incentive for Future Workers Training Scheme\)](#).

3.0 DISCONTINUANCE OF INCENTIVE FOR PROGRAMME FEE UNDER THE FUTURE WORKERS TRAINING (FWT) SCHEME

- 2.4 After four (4) years since the incentive for programme fee under the FWT Scheme was introduced (in Year 2014), PSMB is discontinuing the said-incentive to measure its outcome(s); particularly its bearing on PSMB-registered employers who have participated in the Scheme.

- 2.5 Nevertheless, PSMB-registered employers who wish to continue participating in this Scheme can proceed to apply for financial assistance through levy application to participate in this Scheme; which terms and conditions remain unchanged. These are detailed in [Employers Circular No. 4 / 2014 \(Terms and Conditions of Financial Assistance and the Implementation of Incentive for Future Workers Training Scheme\)](#).
- 2.6 This Circular is effective from 1 November 2018.

Thank you.

PEOPLE, PROWESS, PROGRESS
SAYANGI MALAYSIAKU

Yours truly,



ELANJELIAN VENUGOPAL
Chief Executive
Pembangunan Sumber Manusia Berhad