



PEMBANGUNAN SUMBER MANUSIA BERHAD (545143 D)

KEMENTERIAN SUMBER MANUSIA

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EMPLOYERS CIRCULAR NO. 7/2010

IMPROVEMENT OF THE ACCREDITATION OF PRIOR ACHIEVEMENT SCHEME

1.0 PURPOSE

1.1 The purpose of this circular is to inform employers on the improvement of the Accreditation of Prior Achievement (APA) Scheme to allow employers to claim the certification fees for one level or more for each employee.

2.0 BACKGROUND

2.1 With effect from 2nd July 2009, PSMB has informed employers that they are allowed to claim for the certification fees under the APA Scheme. However, employers are allowed to claim for one level of the certification fees per year for each employee. The certification fee is set at RM300.00 for each level.

2.2 PSMB has received comments from the Department of Skills Development (DSD) that the limit of certification for one level in a year has hindered employers to send employees to achieve higher

of level of certifications. DSD has made a policy that allows employees to sit for multiple levels of certification at any one time without having to wait for a yearly basis to be certified. This concept is in-line with the nation's aspiration to increase the number of skilled employees under the Malaysian Master Plan for Training and Development of Skilled Workforce 2008-2020 set by the government.

3.0 **IMPROVEMENT OF THE APA SCHEME**

3.1 In order to encourage more employers to allow their employees to attain the certifications based on the employees' qualifications and experience, PSMB has introduced a new condition under APA Scheme that is to allow employers to claim for multi-levels of certification fees at one time subjected to RM300.00 for each level of their employees.

3.2 Other procedures under this scheme remain unchanged.

4.0 **EFFECTIVE DATE**

4.1 This circular is effective from the date of this circular letter.

4.2 Please feel free to contact our Customer Service Officer at 03-2096 4600 or 03-2096 4819 should you require any further clarification or assistance.

Thank you.

"PEKERJA TERLATIH MENJANA KECEMERLANGAN"
"PEKERJA BERINOVASI PEMACU TRANSFORMASI"

Yours sincerely,

(AMIRNUDDIN BIN MAZLAN)

Chief Executive

Pembangunan Sumber Manusia Berhad