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Date

: 25 January 2021

## TRAINING PROVIDERS' CIRCULAR NO. 3/2021

# **REVISED TERMS & CONDITIONS** FOR LEVY BASED SCHEMES UNDER THE **HUMAN RESOURCES DEVELOPMENT FUND (HRDF)**

#### 1. PURPOSE

The purpose of this circular is to inform the Human Resources Development Fund (HRDF) registered Training Providers on the revised terms and conditions for levy based schemes starting from 1 April 2021.

#### 2. BACKGROUND

- 2.1 HRDF will be introducing a service fee that will be imposed to HRDF registered training providers starting from 1 February 2021. This is detailed in TP circular 2/2021.
- 2.2 In line with the implementation of the service fee, HRDF will be revising its terms and conditions for courses that are claimable under the HRDF levy based schemes.

#### 3. REVISED TERMS AND CONDITIONS

- Effective from 1 April 2021, only courses that meet the following 3.1 requirements will be considered to be claimable under HRDF:
  - 3.1.1 The courses must be offered by a HRDF registered training provider;
  - 3.1.2 The courses must be registered with HRDF under the SBL KHAS scheme.







- 3.2 With that, HRDF will no longer approve any training grant applications for the following training programmes starting from 1 April 2021:
  - 3.2.1 Any programme offered by a non-HRDF registered training provider;
  - 3.2.2 Any programme offered by a HRDF registered training provider but not registered under SBL KHAS.
- 3.3 However, HRDF does allow EXCEPTION for the following types of training:
  - 3.3.1 In-house training conducted by internal trainers;
  - 3.3.2 Product training by vendors;
  - 3.3.3 Training conducted by government departments;
  - 3.3.4 Training conducted by non-governmental organisations (NGO);
  - 3.3.5 Overseas training/seminars/conferences;
  - 3.3.6 Long term development training involving academic qualifications.
- 3.4 As such, we urge HRDF training providers to start registering courses under the SBL KHAS scheme to ensure your readiness when the revised terms & conditions take effect.

### 4. IMPLEMENTATION DATE

4.1 This circular will be effective from 1 April 2021.

#### 5. CLOSING

5.1 For further clarification and assistance, kindly contact our Call Centre at 1-800-88-4800 or email to support@hrdf.com.my.

Thank you.

PEOPLE, PROWESS, PROGRESS
PEKERJA DAN CABARAN BUDAYA NORMA BAHARU

DATUK SHAHUL HAMEED DAWOOD

Chief Executive

Human Resources Development Fund (HRDF)