



1.2 Million Malaysian workers to be trained by HRDF in 2019

Moving forth from the Governance Oversight Committee report, HRDF moves forward towards achieving better effectiveness and efficiency

KUALA LUMPUR, 11 December 2018 — The Minister of Human Resources, M Kula Segaran today announced that the Human Resources Development Fund (“HRDF”) will move forward towards training approximately 1.2 million Malaysian workers in 2019, utilising the RM900 million Human Resources Development (“HRD”) levy that the Fund will collect from its registered employers.

The announcement was made by Kula Segaran in Parliament today after fielding questions on the immediate improvements which HRDF has taken following the release of an independent report on the Fund’s governance framework by an independent Governance Oversight Committee (“GOC”) on 10 November 2018.

Pursuant to the GOC’s findings which revealed that an ethical framework should sit at the heart of the HRDF’s governance structure to serve as an authoritative point of reference, Kula Segaran said that the Ministry of Human Resources will harmonise its efforts with the HRDF to ensure that all Malaysian employees whose companies are registered with HRDF as well as local employees at large are up-skilled and re-skilled to meet the challenges of automation and digitalisation.

“The HRDF Board of Directors and the Management of HRDF have been empowered with the decision-making authority to keep to its mandate to spearhead the human capital learning and development of Malaysian employees, ensuring they are prepared to meet the demands driven by the current economic and technological change,” Kula Segaran said.

“Without a doubt, the immediate focus is on strengthening closer collaboration between HRDF and the Industrial Skills Training Institutes under the Ministry of Human Resources through HRDF’s Apprenticeship Programme. This will allow for more industry-focused training and development programmes which target both current and future workforce.

In addition, through HRDF’s Graduate Enhancement Programme for Employability (GENERATE), the Ministry and HRDF are looking at establishing effective partnerships with public universities and colleges, providing the industry with graduates who are job ready,” continued Kula Segaran.

The HRDF too is developing a skills' matrix in line with industry requirements, which would essentially contribute to Fund's mandate in the area of up-skilling of employees of its registered employers.

For these aims to be effectively achieved, HRDF is stepping up on its efforts to ensure that all liable employers under the PSMB Act 2001 are registered with the Fund.

"I urge all HRDF-registered employers, individually and through their respective employer associations, to effectively and efficiently utilise your respective HRD levy contribution to HRDF, to accelerate human capital growth in Malaysia," said Kula Segaran.

On this note, he said the Ministry is confident of HRDF's continuous role in supporting its efforts on enhancing Technical and Vocational Education and Training ("TVET") in Malaysia.

HRDF remains committed to continually engage with its stakeholders through open discussions to attain clarity of communication, and to ensure that the Fund's policies and procedures are as transparent as possible so that registered employers and their Malaysian workforce see actual value translate from their HRD levy contribution.

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About the Human Resources Development Fund (HRDF) or Kumpulan Wang Pembangunan Sumber Manusia

Tracing its origin to the Year 1993 as Majlis Pembangunan Sumber Manusia, the Human Resources Development Fund (HRDF) or Kumpulan Wang Pembangunan Sumber Manusia is an agency under the purview of the Ministry of Human Resources Malaysia.

Governed by the Pembangunan Sumber Manusia Berhad Act 2001 (PSMB Act 2001), HRDF was given the mandate by the Malaysian Government to catalyse the development of competent local workforce that will contribute to Malaysia's vision of becoming a high-income economy.

Since its inception, HRDF has evolved from managing a sizeable fund to becoming a one-stop-centre for providing novel human capital development solutions to its registered employers and the critical mass of Small, Medium Enterprises in Malaysia.

Additionally, HRDF continues to be steadfast in its effort towards encouraging employers covered under the PSMB Act 2001 to re-train and upgrade the skills of their local employees, apprentices and trainees in keeping with the fast-evolving global business landscape while meeting the aspirations of their respective company/companies.

More information is available at www.hrdf.com.my