



HRDF LAUNCHES FRAMEWORKS TO ENSURE THE HIGHEST OF QUALITY OF TRAINING CONDUCTED UNDER ITS SCHEMES

KUALA LUMPUR, 22 October 2019 — The Human Resources Development Fund (HRDF) today launched the Trainer Development Framework and the Training Effectiveness Evaluation framework as part of its efforts to ensure on the training conducted under HRDF meets certain minimum standard.

The HRDF Chairman of the Board Dato' Noor Farida Mohd Ariffin launched the two (2) new frameworks at Berjaya Time Square Hotel this morning in conjunction with HRDF Jom Latih Seminar 2019, themed 'Accelerating Learning'.

These frameworks are part of the Fund's new Contestable Training Market initiative, an online platform targeted to be introduced in 2020 that will allow employers choose the training that best meets their needs in a cost-effective manner.

The Trainer Development Framework is developed in partnership with associations of representing trainers, training providers and industry lead bodies to ensure the quality of HRDF certified trainers by setting a quality baseline to remain as an active HRDF trainer.

The Training Effectiveness Evaluation Framework on the other hand will help employers and training providers assess the effectiveness of training programmes. In a long run, this will help employers to identify high-quality HRDF training courses and schemes based on performance ratings, to enhance the overall quality and value of HRDF approved training courses.

"These frameworks under the Contestable Training Market initiative will create a level playing field for all training providers by offering information on the performance and quality of training courses, training providers and trainers. In return, clear and transparent requirements for accreditation of training providers and trainers will be identified." Said Dato' Noor Farida Mohd Ariffin, Chairman of the Board of Directors of HRDF.

In line with this, Jom Latih Seminar was held to ensure employers keep abreast with the latest products and services of HRDF and provide platform for HR personnel to connect with their counterparts. This initiative was supported by more than 300 participants which amongst are employers, training providers and individual trainers attended the Jom Latih Seminar 2019.

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ABOUT HRDF

The Human Resources Development Fund (HRDF) is administered by the Pembangunan Sumber Manusia Berhad (PSMB), a statutory body under the Ministry of Human Resources.

Tracing its origin to the year 1993 as Majlis Pembangunan Sumber Manusia (MPSM), HRDF has grown remarkably from its establishment. Starting life as an institution that collected levy and disbursed training grants, we have gone from strength-to-strength to contribute significantly in providing training and up-skilling interventions to key industries in Malaysia especially the Small and Medium Enterprises' (SMEs) sector.

Governed by the Pembangunan Sumber Manusia Berhad Act 2001 (PSMB Act 2001), HRDF was given the mandate by the Malaysian Government to catalyse the development of a competent local workforce that will contribute to Malaysia's vision of becoming a high-income economy.

Vision

Every Malaysian employee trained

Mission

Spearhead the Learning and Development of the Malaysian workforce

Objective

The imposition and collection of a human resources development (HRD) levy from registered employers with ten (10) or more employees. These employers contribute one (1) per cent of their total monthly payroll to the Fund which we treat as an HRD "levy".

For more information, kindly visit our website – www.hrdf.com.my