



## A Skillful Partnership

SUNGAI BULOH, 9 AUGUST 2019: Daikin Malaysia (DAMA) today has signed a memorandum of agreement (MOA) with the Manpower Department (JTM) under the Ministry of Human Resources Malaysia (MOHR) and a memorandum of understanding (MOU) with both JTM and the Human Resources Development Fund (HRDF) in an effort to uplift the installation skill level of air conditioning in the HVAC industry under the Air-Conditioner Certified Technician (ACCT) Program.

### TRAINING COURSE FOR AIR CONDITIONING INSTALLERS

The MOA was signed by DAMA group COO, Ooi Cheng Suan and the Manpower's Department Director-General, Sutekno bin Ahmad Belon while the MOU was signed between DAMA' COO, JTM's Director-General and HRDF's Chief Executive Officer, Elanjelian Venugopal. The signing ceremonies were witnessed by YB M. Kula Segaran, Minister of Human Resources.

Through this program, Daikin and JTM will jointly provide air conditioning installation training courses in both theory and practical aspects to installers around Malaysia. Installers would have to go through the course duration of 3 days at the training centres set up at ADTEC and ILP throughout Malaysia before being certified as a skilful and reliable installers, which is the program's main initiative. To further encourage installers to participate in this knowledgeable program, Daikin and HRDF will be subsidizing the initial RM900 fee to a RM190 registration fee instead.

Ooi added "At Daikin, we not only believe in investing to build state of the art facilities but we also believe in investing on human capital. Our philosophy of "People-Centered Management" (PCM) focuses on the cumulative growth of people as the foundation of the company's growth. We continuously strive to uplift the knowledge & skills of air conditioning market through initiatives such as the Daikin Academy (Dojo centre) which has successfully provided and conducted valuable trainings as well as creating the environment of knowledge sharing. We

believe that this enables us to provide the top quality of service that satisfies the high expectations of consumers.

The event also witnessed the launching of HRDF's SME Skills Scheme by the Minister of Human Resources, an initiative by HRDF to support SMEs towards increasing their productivity and business.

The signing ceremony was held at Daikin Malaysia's DOJO centre at their factory plant in Sungai Buloh. The Japanese air conditioning giant followed up the signing ceremony with a tour around their factory whereby guests got a glimpse of the company's systematic production line as well as high-tech R&D and Daikin academy centre. For installers that are interested in joining the ACCT program, you can register now at <http://academy.daikinmalaysia.com/>.

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**About Daikin Malaysia:**

DAIKIN Malaysia Sdn. Bhd. (DAMA) is the only air conditioning manufacturer in Malaysia producing a wide range of HVAC equipment for the Malaysian and global export markets from basic residential air-conditioners to high technology light commercial and commercial heat pump, air-cooled and water-cooled chillers.

Knowing the importance of developing innovative and high quality products to maintain competitive advantage, DAMA has dedicated its extensive resources to research and development in HVAC.

DAIKIN R&D Sdn Bhd is the core of DAIKIN Technology and is the largest air-conditioner R&D centre in South-East Asia, with a total built-up area of 7,340 square meters. A total of USD13 million has been invested in the building and research facilities which include laboratories to provide applicable innovation to fit human lifestyle.

Our R&D Centre has 15 test rooms to simulate test conditions from the intense heat and humidity in a freezing environment. Besides, the anechoic and reverberation test room is also one of the special test rooms to test noise level accurately. These test rooms are certified by Intertek as a Recognized SATELLITE™ Laboratory and ETL Approved Performance Test Facility.

Our research facility is one of the best in the world, and costs RM10 million yearly to operate and maintain. Over the years, numerous inventive and ground-breaking products like the revolutionary Built-in Starter and Fast Cooling Technology have been created and have since set the benchmark in the air-conditioning industry.

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**About JTM:**

Manpower Department (JTM) is a department established under the purview of Ministry of Human Resources which is responsible for pre-employment and in-employment training. There are 32 institutions under the Manpower Department offering a variety of Technical and Vocational Education and Training (TVET) courses. The institutions under the Manpower Department are:

- a) Japan-Malaysia Technical Institute (JMTI) – 1 campus
- b) Advanced Technology Training Centre (ADTEC) – 8 campuses
- c) Industrial Training Institute (ITI) – 23 campuses

Currently these institutes conduct full-time TVET programs at certificate, diploma and advanced diploma level to local youths in the fields of electrical & electronics, ICT, welding, manufacturing, constructions, transportation, engineering services & printing. Furthermore, the institutions also offer various short-term TVET courses to the public especially to the industry workers because their skills need to be upgraded with continuous training in order for them to be more competitive and able to command higher earnings.

**About HRDF:**

Tracing its origin to the year 1993 as Majlis Pembangunan Sumber Manusia (MPSM), the Pembangunan Sumber Manusia Berhad (PSMB) is an agency under the purview of the Ministry of Human Resources Malaysia.

PSMB or also known as the Human Resources Development Fund (HRDF) is governed by the Pembangunan Sumber Manusia Berhad Act 2001 (PSMB Act 2001). HRDF was given the mandate by the Malaysian Government to catalyse the development of a competent local workforce that will contribute to Malaysia's vision of becoming a high-income economy.

For perspective, the objective of HRDF under the Pembangunan Sumber Manusia Berhad Act, 2001 (PSMB Act 2001) is the imposition and collection of a human resources development (HRD) levy from employers under 63 sub-sectors within three (3) key economic sectors – Manufacturing, Services, and Mining and Quarry - with ten (10) or more employees. These employers contribute one (1) per cent of their total monthly payroll to the Fund which we treat as a HRD "levy".

The vision forward for HRDF is to future-proof Malaysia through the country's most valued asset – its people. Safeguarding the future also includes assuming a greater responsibility to reach out to the corporates by educating and motivating them to seek the benefits and value of our learning and development schemes, initiatives and programmes.

*More information is available at [www.hrdf.com.my](http://www.hrdf.com.my)*