

HRDF QUICK BITE REPORT - JAN 2019

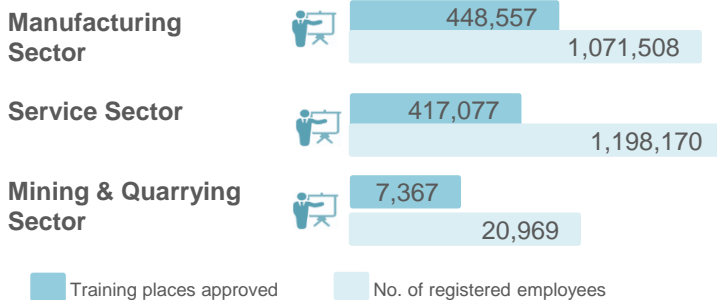
HRDF TRAINING SCENARIO FOR 2018

Growth of HRDF registered employers



With 26,281 employers registered, the total number of employees covered is 2.3 mil. According to an estimate from SOCSO, there are approximately 600,000 employees that are not covered under the existing PSMB Act. Therefore assuming the no. of employers is proportionate to the no. of employees, the estimated no. of employers that are yet to be covered is approximately 6,900.

Employees from Manufacturing sector were more active in training



Comparing the training places and the no. of registered employees, it appears that not all employees have had the opportunity to be trained using the HRD levy.

Although applying an egalitarian approach to employers would limit the degree of freedom on whom to choose for training, it is needed as part of the way forward to increase the number skilled workers in the nation's workforce.

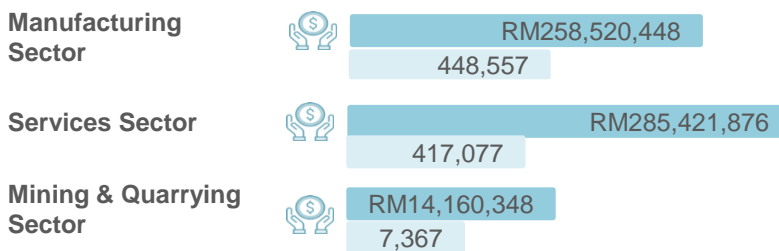
Four (4) most active sub-sectors in year 2018

1. Private Institution of Higher Learning
2. Petroleum Refineries
3. Private Hospital
4. Gas, steam and air-conditioning supply

Four (4) least active sub-sectors in year 2018

1. Veterinary services
2. Security firm
3. Manufacturer of wood & wood products and cork, except furniture
4. Manufacturer of Footwear, except vulcanised / moulded rubber / plastics footwear

Training cost for Mining & Quarrying sector is higher



Average training cost/ training*(RM)

	Public	In-House
Manufacturing Sector	1,703.53	395.99
Services Sector	1,652.96	479.35
Mining & Quarrying Sector	3,173.87	907.59

*The training cost was calculated based on financial assistance/training places which does not involve duration of the programme and the complexity of the programme.

Financial Assistance approved Training Places approved

Top sub-sectors with higher training cost on average

1. Petroleum & Gas Extraction (RM2,226)
2. Power (Energy) (RM1,601)
3. Veterinary Services (RM1,400)
4. Mineral & Stone Quarrying (RM1,380)
5. Shipping (RM1,348)
6. Petroleum Refineries (RM1,344)

Jobs under these subsectors are categorised as critical area of skills that require employees to obtain relevant specialised skills in order to advance in their career.

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Example of top listing certification training programmes for year 2018 by sector

A) MANUFACTURING SECTOR

Training Title	No. Training Places	Training Provider Name	Course Fee	Duration
Occupational First Aid, CPR & AED Training	3,237	1. Academy of safety and Emergency Care Sdn. Bhd 2. Malaysian Red Crescent Society 3. Mixture of various training providers	RM200.00 – RM1,000.00	1-3 Days
Authorised Gas Tester and Entry Supervisor for Confined Space	1,466	National Institute of Occupational Safety & Health	RM1,021.00	3 Days
Food Handler Training	1,084	1. Quantum Food Academy Sdn. Bhd. 2. Novo Quality Services (M) Sdn. Bhd. 3. Mixture of various training providers	RM200.00 – RM300.00	1 Day
Certified Environmental Professionals in Scheduled Waste Management	558	1. Airwastewater Management Sdn. Bhd. 2. Pusat Pendidikan Berterusan U. Malaya 3. Mixture of various training providers.	RM3,750.00	5 Days
Oil & Gas Safety Passport	182	National Institute of Occupational Safety & Health	RM250.00	1 Day

B) SERVICES SECTOR

Training Title	No. Training Places	Training Provider Name	Course Fee	Duration
Certified Security Guide	4,722	Persatuan Perkhidmatan Kawalan Keselamatan Malaysia (PPKKM)	RM540.00	6 Days
Occupational First Aid, CPR and AED Training Programme	1,973	1. Suria Lifecare Sdn. Bhd. 2. FMM Institute 3. Mixture of various training providers.	RM742.00	2 Days
Information Technology Infrastructure Library (ITIL) Foundation	409	1. Pink Elephant IT Management Sdn. Bhd. 2. Trainocate (M) Sdn. Bhd. 3. Mixture of various training providers.	RM2,500.00 – RM3,900.00	3-4 Days
Astro Certified Innovator Programme	275	Maestro Talent & Management Sdn. Bhd.	RM1,000.00	2 Days
Kursus Lesen Professional PSV – Bas	145	Pusat Latihan Memandu Berjaya Berhad	RM1,007.00	6 Days

C) MINING & QUARRYING SECTOR

Training Title	No. Training Places	Training Provider Name	Course Fee	Duration
Tropical Basic Offshore Safety Induction and Emergency Training (BOSIET) with EBS and Travel Safety by Boat	241	1. Sequ Offshore Safety Sdn. Bhd. 2. Terengganu Safety Training Centre Sdn. Bhd. 3. Mixture of various training providers.	RM1,500.00 – RM2,000.00	3 Days
Basic Hydrogen Sulphide (H2S) Training	83	Borneo Safety Training Services Sdn. Bhd.	RM316.00	1 Day
IECEX Certificate of Personnel Competency (CoPC)	59	Institut Kemahiran MARA Kota Kinabalu	RM600.00	3 Days
HSE TMP:PCSB PTW EUT	46	Petronas Technical Training Sdn. Bhd.	RM1,113.00	3 Days

Disclaimer: The training providers listed above are those who are active in providing training for year 2018 based on PSMB's Internal database. PSMB has no vested interest in the training providers. The training places figure is derived based on key word analysis in the training title. It may have limitation if the training title was keyed in wrongly by the employers.

This document is for PSMB internal usage only.

References:

1. Pembangunan Sumber Manusia Berhad Key Performance Indicator, Dec 2018; and
2. PSMB Internal Database